

SIDE LETTER OF AGREEMENT
BETWEEN THE CITY OF BOSTON
AND THE BOSTON POLICE SUPERIOR OFFICERS FEDERATION

Upon ratification by the Boston Police Superior Officers Federation (BPSOF) and execution of new collective bargaining agreements for the years July 1, 2006 to June 30, 2007 and July 1, 2007 to June 30, 2010, the parties hereby agree to the following side letter of agreement


1 The section of the July 1, 2007 – June 30, 2010 Memorandum of Agreement related to residency (“residency provision”) shall be applied retroactively to July 1, 2007

2 Any member of the bargaining unit who has achieved 10 years of full time service as defined in the residency provision as of the execution of the July 1, 2007 – June 30, 2010 collective bargaining agreement shall not be charged with a violation of the residency ordinance which has been incorporated into the collective bargaining agreement

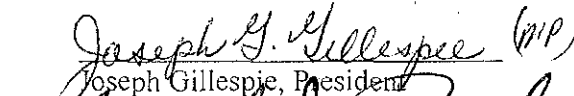
In witness hereof, the City of Boston and the Boston Police Superior Officers Federation have caused this Side letter of Agreement to be signed, executed and delivered on the 6th day of FEBRUARY 2009

For the City of Boston / Boston
Police Department,

For the Union,



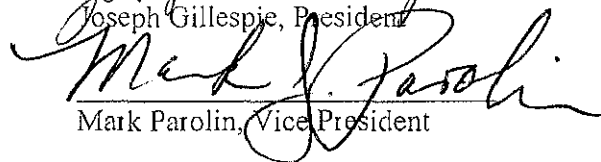
Thomas M. Menino, Mayor



Joseph Gillespie, President



Lisa C. Signori,
Chief of Administration & Finance



Mark Parolin, Vice President



John Dunlap, Director
Office of Labor Relations



Colm Lydon, Deputy Superintendent
Director, Boston Police Labor Relations



Vivian Leonard, Director
Office of Human Resources

Approved as to form:



William Sinnott, Corporation Counsel