



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director July 11, 2007

(617) 635-3370
Fax (617) 635-2950

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for Boston Police Patrolmen's Association. The effective dates of the new salary schedules and the rates of increases will be **7/1/006 2% increase, 7/7/2007 2.5% increase, 7/5/2008 3% and 7/4/2009 3.5% increase.**

Effective 7/7/07 a 1.5% increase in Hazardous Duty Compensation. Uniform and Clothing Allowance increase to \$800.00

Effective 7/5/2008 increase 0.5% for Weekend Differential.
Effective 7/5/2008 increase 0.15% for Response Specialist

Effective **7/7/2007 Longevity Program** Patrol Officers that are both on the department payroll and who have **ten (10) years** or more years of services from the date of hire with the department and less than **twenty (20) years** of service shall receive **two thousand dollars (\$2,000.00) annually**, where such officers are otherwise not eligible for the Quinn Bill Benefits.

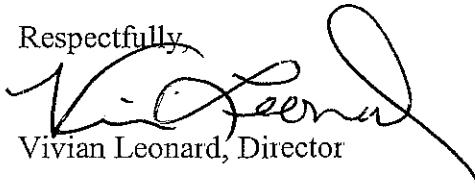
Effective **7/7/2007 Longevity Program** Patrol Officers that are both on the department payroll and who have **twenty (20) years** of services from the date of hire with the department shall receive four **thousand dollars (\$4,000.00) annually**, where such officers are otherwise not eligible for the Quinn Bill Benefits.

Payments under this **longevity program** shall be made weekly and shall be included in **base pay** for the purpose of computing overtime, court time, sick pay, injured pay, holiday pay, vacation pay, lunch pay and shall be considered regular compensation for pension/retirement purposes to the extent permitted by law.

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

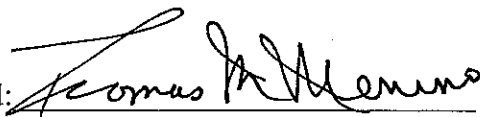
This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Boston Police Patrolmen's Association.

Respectfully,

A handwritten signature in black ink, appearing to read "Vivian Leonard", written over a horizontal line.

Vivian Leonard, Director

Approved:

A handwritten signature in black ink, appearing to read "Thomas M. Menino", written over a horizontal line.

Thomas M. Menino, Mayor

JULY 06
POLICE OFFICER SALARY CHARTS

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	840.11	52.51	892.62	22.32	31.50	223.16	650.00	50,145.84
<u>2ND YEAR</u>	941.27	58.83	1,000.10	25.00	35.30	250.03	650.00	56,105.61
<u>3RD YEAR</u>	1,042.55	65.16	1,107.71	27.69	39.10	276.93	650.00	62,072.55
<u>NIGHTS</u>								
<u>1ST YEAR</u>	840.11	73.38	913.49	22.84	31.50	228.37	650.00	51,302.99
<u>2ND YEAR</u>	941.27	82.21	1,023.48	25.59	35.30	255.87	650.00	57,401.97
<u>3RD YEAR</u>	1,042.55	91.06	1,133.61	28.34	39.10	283.40	650.00	63,508.64
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,080.86	67.55	1,148.41	28.71	40.53	287.10	650.00	64,329.30
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,080.86	91.06	1,171.92	29.30	40.53	292.98	650.00	65,632.96
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,119.18	69.95	1,189.13	29.73	41.97	297.28	650.00	66,587.23
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,119.18	91.06	1,210.24	30.26	41.97	302.56	650.00	67,757.81

JULY 06
POLICE OFFICER SALARY CHARTS
\$6.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	846.11	52.88	898.99	22.47	31.73	224.75	650.00	50,499.03
<u>2ND YEAR</u>	947.27	59.20	1,006.47	25.16	35.52	251.62	650.00	56,458.79
<u>3RD YEAR</u>	1,048.55	65.53	1,114.08	27.85	39.32	278.52	650.00	62,425.74
<u>NIGHTS</u>								
<u>1ST YEAR</u>	846.11	73.38	919.49	22.99	31.73	229.87	650.00	51,635.69
<u>2ND YEAR</u>	947.27	82.21	1,029.48	25.74	35.52	257.37	650.00	57,734.67
<u>3RD YEAR</u>	1,048.55	91.06	1,139.61	28.49	39.32	284.90	650.00	63,841.34
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,086.86	67.93	1,154.79	28.87	40.76	288.70	650.00	64,683.14
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,086.86	91.06	1,177.92	29.45	40.76	294.48	650.00	65,965.66
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,125.18	70.32	1,195.50	29.89	42.19	298.88	650.00	66,940.54
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,125.18	91.06	1,216.24	30.41	42.19	304.06	650.00	68,090.51

JULY 06
POLICE OFFICER SALARY CHARTS
\$8.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	848.11	53.01	901.12	22.53	31.80	225.28	650.00	50,617.10
<u>2ND YEAR</u>	949.27	59.33	1,008.60	25.22	35.60	252.15	650.00	56,576.87
<u>3RD YEAR</u>	1,050.55	65.66	1,116.21	27.91	39.40	279.05	650.00	62,543.81
<u>NIGHTS</u>								
<u>1ST YEAR</u>	848.11	73.38	921.49	23.04	31.80	230.37	650.00	51,746.59
<u>2ND YEAR</u>	949.27	82.21	1,031.48	25.79	35.60	257.87	650.00	57,845.57
<u>3RD YEAR</u>	1,050.55	91.06	1,141.61	28.54	39.40	285.40	650.00	63,952.24
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,088.86	68.05	1,156.91	28.92	40.83	289.23	650.00	64,800.69
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,088.86	91.06	1,179.92	29.50	40.83	294.98	650.00	66,076.56
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,127.18	70.45	1,197.63	29.94	42.27	299.41	650.00	67,058.62
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,127.18	91.06	1,218.24	30.46	42.27	304.56	650.00	68,201.41

JULY 06
POLICE OFFICER SALARY CHARTS
\$10.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	850.11	53.13	903.24	22.58	31.88	225.81	650.00	50,734.66
<u>2ND YEAR</u>	951.27	59.45	1,010.72	25.27	35.67	252.68	650.00	56,694.42
<u>3RD YEAR</u>	1,052.55	65.78	1,118.33	27.96	39.47	279.58	650.00	62,661.37
<u>NIGHTS</u>								
<u>1ST YEAR</u>	850.11	73.38	923.49	23.09	31.88	230.87	650.00	51,857.49
<u>2ND YEAR</u>	951.27	82.21	1,033.48	25.84	35.67	258.37	650.00	57,956.47
<u>3RD YEAR</u>	1,052.55	91.06	1,143.61	28.59	39.47	285.90	650.00	64,063.14
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,090.86	68.18	1,159.04	28.98	40.91	289.76	650.00	64,918.77
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,090.86	91.06	1,181.92	29.55	40.91	295.48	650.00	66,187.46
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,129.18	70.57	1,199.75	29.99	42.34	299.94	650.00	67,176.17
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,129.18	91.06	1,220.24	30.51	42.34	305.06	650.00	68,312.31

JULY 06
POLICE OFFICER SALARY CHARTS
\$13.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	853.61	53.35	906.96	22.67	32.01	226.74	650.00	50,940.93
<u>2ND YEAR</u>	954.77	59.67	1,014.44	25.36	35.80	253.61	650.00	56,900.70
<u>3RD YEAR</u>	1,056.05	66.00	1,122.05	28.05	39.60	280.51	650.00	62,867.64
<u>NIGHTS</u>								
<u>1ST YEAR</u>	853.61	73.38	926.99	23.17	32.01	231.75	650.00	52,051.63
<u>2ND YEAR</u>	954.77	82.21	1,036.98	25.92	35.80	259.25	650.00	58,150.61
<u>3RD YEAR</u>	1,056.05	91.06	1,147.11	28.68	39.60	286.78	650.00	64,257.28
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,094.36	68.40	1,162.76	29.07	41.04	290.69	650.00	65,125.04
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,094.36	91.06	1,185.42	29.64	41.04	296.36	650.00	66,381.60
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,132.68	70.79	1,203.47	30.09	42.48	300.87	650.00	67,382.44
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,132.68	91.06	1,223.74	30.59	42.48	305.94	650.00	68,506.45

JULY 06
POLICE OFFICER SALARY CHARTS
\$19.50 Specialist Rating

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	859.61	53.73	913.34	22.83	32.24	228.34	650.00	51,294.77
<u>2ND YEAR</u>	960.77	60.05	1,020.82	25.52	36.03	255.21	650.00	57,254.53
<u>3RD YEAR</u>	1,062.05	66.38	1,128.43	28.21	39.83	282.11	650.00	63,221.48
<u>NIGHTS</u>								
<u>1ST YEAR</u>	859.61	73.38	932.99	23.32	32.24	233.25	650.00	52,384.33
<u>2ND YEAR</u>	960.77	82.21	1,042.98	26.07	36.03	260.75	650.00	58,483.31
<u>3RD YEAR</u>	1,062.05	91.06	1,153.11	28.83	39.83	288.28	650.00	64,589.98
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,100.36	68.77	1,169.13	29.23	41.26	292.28	650.00	65,478.23
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,100.36	91.06	1,191.42	29.79	41.26	297.86	650.00	66,714.30
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,138.68	71.17	1,209.85	30.25	42.70	302.46	650.00	67,736.15
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,138.68	91.06	1,229.74	30.74	42.70	307.44	650.00	68,839.15

JULY 06
POLICE OFFICER SALARY CHARTS
\$40.00 Specialist Rating

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	880.11	55.01	935.12	23.38	33.00	233.78	650.00	52,502.40
<u>2ND YEAR</u>	981.27	61.33	1,042.60	26.07	36.80	260.65	650.00	58,462.17
<u>3RD YEAR</u>	1,082.55	67.66	1,150.21	28.76	40.60	287.55	650.00	64,429.11
<u>NIGHTS</u>								
<u>1ST YEAR</u>	880.11	73.38	953.49	23.84	33.00	238.37	650.00	53,520.99
<u>2ND YEAR</u>	981.27	82.21	1,063.48	26.59	36.80	265.87	650.00	59,619.97
<u>3RD YEAR</u>	1,082.55	91.06	1,173.61	29.34	40.60	293.40	650.00	65,726.64
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,120.86	70.05	1,190.91	29.77	42.03	297.73	650.00	66,685.99
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 5 YRS AS OF 7/1/98</u>								
<u>5TH YEAR</u>	1,120.86	91.06	1,211.92	30.30	42.03	302.98	650.00	67,850.96
<u>CAREER AWARDS (DAYS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,159.18	72.45	1,231.63	30.79	43.47	307.91	650.00	68,943.92
<u>CAREER AWARDS (NIGHTS) *ONLY OFFICERS WHO HAVE 20 YRS AS OF 7/1/98</u>								
<u>20TH YEAR</u>	1,159.18	91.06	1,250.24	31.26	43.47	312.56	650.00	69,975.81

JULY 07
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	861.10	53.82	914.92	22.87	32.29	228.73	800.00	51,532.31
<u>2ND YEAR</u>	964.80	60.30	1,025.10	25.63	36.18	256.28	800.00	57,641.86
<u>3RD YEAR</u>	1,068.62	66.79	1,135.41	28.39	40.07	283.85	800.00	63,758.45
<u>NIGHTS</u>								
<u>1ST YEAR</u>	861.10	75.21	936.31	23.41	32.29	234.08	800.00	52,718.42
<u>2ND YEAR</u>	964.80	84.27	1,049.07	26.23	36.18	262.27	800.00	58,970.96
<u>3RD YEAR</u>	1,068.62	93.33	1,161.95	29.05	40.07	290.49	800.00	65,230.16
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,106.93	69.18	1,176.11	29.40	41.51	294.03	800.00	66,015.33
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,106.93	93.33	1,200.26	30.01	41.51	300.07	800.00	67,354.48
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,145.25	71.58	1,216.83	30.42	42.95	304.21	800.00	68,273.26
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,145.25	93.33	1,238.58	30.96	42.95	309.65	800.00	69,479.33

JULY 07
POLICE OFFICER SALARY CHARTS
\$6.00 Specialist Rating

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	867.10	54.19	921.29	23.03	32.52	230.32	800.00	51,885.50
<u>2ND YEAR</u>	970.80	60.68	1,031.48	25.79	36.41	257.87	800.00	57,995.57
<u>3RD YEAR</u>	1,074.62	67.16	1,141.78	28.54	40.30	285.45	800.00	64,111.77
<u>NIGHTS</u>								
<u>1ST YEAR</u>	867.10	75.21	942.31	23.56	32.52	235.58	800.00	53,051.12
<u>2ND YEAR</u>	970.80	84.27	1,055.07	26.38	36.41	263.77	800.00	59,303.66
<u>3RD YEAR</u>	1,074.62	93.33	1,167.95	29.20	40.30	291.99	800.00	65,562.86
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,112.93	69.56	1,182.49	29.56	41.73	295.62	800.00	66,369.04
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,112.93	93.33	1,206.26	30.16	41.73	301.57	800.00	67,687.18
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,151.25	71.95	1,223.20	30.58	43.17	305.80	800.00	68,626.44
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,151.25	93.33	1,244.58	31.11	43.17	311.15	800.00	69,812.03

JULY 07
POLICE OFFICER SALARY CHARTS
\$8.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	869.10	54.32	923.42	23.09	32.59	230.86	800.00	52,003.70
<u>2ND YEAR</u>	972.80	60.80	1,033.60	25.84	36.48	258.40	800.00	58,113.12
<u>3RD YEAR</u>	1,076.62	67.29	1,143.91	28.60	40.37	285.98	800.00	64,229.84
<u>NIGHTS</u>								
<u>1ST YEAR</u>	869.10	75.21	944.31	23.61	32.59	236.08	800.00	53,162.02
<u>2ND YEAR</u>	972.80	84.27	1,057.07	26.43	36.48	264.27	800.00	59,414.56
<u>3RD YEAR</u>	1,076.62	93.33	1,169.95	29.25	40.37	292.49	800.00	65,673.76
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,114.93	69.68	1,184.61	29.62	41.81	296.15	800.00	66,486.59
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,114.93	93.33	1,208.26	30.21	41.81	302.07	800.00	67,798.08
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,153.25	72.08	1,225.33	30.63	43.25	306.33	800.00	68,744.52
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,153.25	93.33	1,246.58	31.16	43.25	311.65	800.00	69,922.93

JULY 07
POLICE OFFICER SALARY CHARTS
\$10.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	871.10	54.44	925.54	23.14	32.67	231.39	800.00	52,121.26
<u>2ND YEAR</u>	974.80	60.93	1,035.73	25.89	36.56	258.93	800.00	58,231.20
<u>3RD YEAR</u>	1,078.62	67.41	1,146.03	28.65	40.45	286.51	800.00	64,347.40
<u>NIGHTS</u>								
<u>1ST YEAR</u>	871.10	75.21	946.31	23.66	32.67	236.58	800.00	53,272.92
<u>2ND YEAR</u>	974.80	84.27	1,059.07	26.48	36.56	264.77	800.00	59,525.46
<u>3RD YEAR</u>	1,078.62	93.33	1,171.95	29.30	40.45	292.99	800.00	65,784.66
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,116.93	69.81	1,186.74	29.67	41.88	296.69	800.00	66,604.80
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,116.93	93.33	1,210.26	30.26	41.88	302.57	800.00	67,908.98
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,155.25	72.20	1,227.45	30.69	43.32	306.86	800.00	68,862.07
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,155.25	93.33	1,248.58	31.21	43.32	312.15	800.00	70,033.83

JULY 07
POLICE OFFICER SALARY CHARTS
\$13.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	874.60	54.66	929.26	23.23	32.80	232.32	800.00	52,327.53
<u>2ND YEAR</u>	978.30	61.14	1,039.44	25.99	36.69	259.86	800.00	58,436.95
<u>3RD YEAR</u>	1,082.12	67.63	1,149.75	28.74	40.58	287.44	800.00	64,553.67
<u>NIGHTS</u>								
<u>1ST YEAR</u>	874.60	75.21	949.81	23.75	32.80	237.45	800.00	53,466.93
<u>2ND YEAR</u>	978.30	84.27	1,062.57	26.56	36.69	265.64	800.00	59,719.47
<u>3RD YEAR</u>	1,082.12	93.33	1,175.45	29.39	40.58	293.86	800.00	65,978.67
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,120.43	70.03	1,190.46	29.76	42.02	297.62	800.00	66,811.07
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,120.43	93.33	1,213.76	30.34	42.02	303.44	800.00	68,102.99
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,158.75	72.42	1,231.17	30.78	43.45	307.79	800.00	69,068.34
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,158.75	93.33	1,252.08	31.30	43.45	313.02	800.00	70,227.84

JULY 07
POLICE OFFICER SALARY CHARTS
\$19.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	880.60	55.04	935.64	23.39	33.02	233.91	800.00	52,681.24
<u>2ND YEAR</u>	984.30	61.52	1,045.82	26.15	36.91	261.46	800.00	58,790.78
<u>3RD YEAR</u>	1,088.12	68.01	1,156.13	28.90	40.80	289.03	800.00	64,907.38
<u>NIGHTS</u>								
<u>1ST YEAR</u>	880.60	75.21	955.81	23.90	33.02	238.95	800.00	53,799.63
<u>2ND YEAR</u>	984.30	84.27	1,068.57	26.71	36.91	267.14	800.00	60,052.17
<u>3RD YEAR</u>	1,088.12	93.33	1,181.45	29.54	40.80	295.36	800.00	66,311.37
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,126.43	70.40	1,196.83	29.92	42.24	299.21	800.00	67,164.26
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,126.43	93.33	1,219.76	30.49	42.24	304.94	800.00	68,435.69
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,164.75	72.80	1,237.55	30.94	43.68	309.39	800.00	69,422.18
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,164.75	93.33	1,258.08	31.45	43.68	314.52	800.00	70,560.54

JULY 07
POLICE OFFICER SALARY CHARTS
\$40.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	901.10	56.32	957.42	23.94	33.79	239.36	800.00	53,889.00
<u>2ND YEAR</u>	1,004.80	62.80	1,067.60	26.69	37.68	266.90	800.00	59,998.42
<u>3RD YEAR</u>	1,108.62	69.29	1,177.91	29.45	41.57	294.48	800.00	66,115.14
<u>NIGHTS</u>								
<u>1ST YEAR</u>	901.10	75.21	976.31	24.41	33.79	244.08	800.00	54,936.42
<u>2ND YEAR</u>	1,004.80	84.27	1,089.07	27.23	37.68	272.27	800.00	61,188.96
<u>3RD YEAR</u>	1,108.62	93.33	1,201.95	30.05	41.57	300.49	800.00	67,448.16
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,146.93	71.68	1,218.61	30.47	43.01	304.65	800.00	68,371.89
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,146.93	93.33	1,240.26	31.01	43.01	310.07	800.00	69,572.48
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,185.25	74.08	1,259.33	31.48	44.45	314.83	800.00	70,629.82
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,185.25	93.33	1,278.58	31.96	44.45	319.65	800.00	71,697.33

JULY 08
POLICE OFFICER SALARY CHARTS

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	899.03	56.19	955.22	23.88	33.71	238.81	800.00	53,767.01
<u>2ND YEAR</u>	1,007.29	62.96	1,070.25	26.76	37.77	267.56	800.00	60,145.33
<u>3RD YEAR</u>	1,115.67	69.73	1,185.40	29.64	41.84	296.35	800.00	66,530.43
<u>NIGHTS</u>								
<u>1ST YEAR</u>	899.03	77.47	976.50	24.41	33.71	244.13	800.00	54,946.99
<u>2ND YEAR</u>	1,007.29	86.79	1,094.08	27.35	37.77	273.52	800.00	61,466.74
<u>3RD YEAR</u>	1,115.67	96.13	1,211.80	30.30	41.84	302.95	800.00	67,994.31
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,153.98	72.12	1,226.10	30.65	43.27	306.53	800.00	68,787.31
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,153.98	96.13	1,250.11	31.25	43.27	312.53	800.00	70,118.63
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,192.30	74.52	1,266.82	31.67	44.71	316.71	800.00	71,045.23
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,192.30	96.13	1,288.43	32.21	44.71	322.11	800.00	72,243.48

JULY 08
POLICE OFFICER SALARY CHARTS
\$6.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	905.03	56.56	961.59	24.04	33.94	240.40	800.00	54,120.20
<u>2ND YEAR</u>	1,013.29	63.33	1,076.62	26.92	38.00	269.16	800.00	60,498.64
<u>3RD YEAR</u>	1,121.67	70.10	1,191.77	29.79	42.06	297.94	800.00	66,883.61
<u>NIGHTS</u>								
<u>1ST YEAR</u>	905.03	77.47	982.50	24.56	33.94	245.63	800.00	55,279.69
<u>2ND YEAR</u>	1,013.29	86.79	1,100.08	27.50	38.00	275.02	800.00	61,799.44
<u>3RD YEAR</u>	1,121.67	96.13	1,217.80	30.45	42.06	304.45	800.00	68,327.01
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,159.98	72.50	1,232.48	30.81	43.50	308.12	800.00	69,141.02
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,159.98	96.13	1,256.11	31.40	43.50	314.03	800.00	70,451.33
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,198.30	74.89	1,273.19	31.83	44.94	318.30	800.00	71,398.42
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,198.30	96.13	1,294.43	32.36	44.94	323.61	800.00	72,576.18

JULY 08
POLICE OFFICER SALARY CHARTS
\$8.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	907.03	56.69	963.72	24.09	34.01	240.93	800.00	54,238.27
<u>2ND YEAR</u>	1,015.29	63.46	1,078.75	26.97	38.07	269.69	800.00	60,616.72
<u>3RD YEAR</u>	1,123.67	70.23	1,193.90	29.85	42.14	298.48	800.00	67,001.82
<u>NIGHTS</u>								
<u>1ST YEAR</u>	907.03	77.47	984.50	24.61	34.01	246.13	800.00	55,390.59
<u>2ND YEAR</u>	1,015.29	86.79	1,102.08	27.55	38.07	275.52	800.00	61,910.34
<u>3RD YEAR</u>	1,123.67	96.13	1,219.80	30.50	42.14	304.95	800.00	68,437.91
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,161.98	72.62	1,234.60	30.87	43.57	308.65	800.00	69,258.57
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,161.98	96.13	1,258.11	31.45	43.57	314.53	800.00	70,562.23
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,200.30	75.02	1,275.32	31.88	45.01	318.83	800.00	71,516.49
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,200.30	96.13	1,296.43	32.41	45.01	324.11	800.00	72,687.08

JULY 08
POLICE OFFICER SALARY CHARTS
\$10.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	909.03	56.81	965.84	24.15	34.09	241.46	800.00	54,355.83
<u>2ND YEAR</u>	1,017.29	63.58	1,080.87	27.02	38.15	270.22	800.00	60,734.27
<u>3RD YEAR</u>	1,125.67	70.35	1,196.02	29.90	42.21	299.01	800.00	67,119.37
<u>NIGHTS</u>								
<u>1ST YEAR</u>	909.03	77.47	986.50	24.66	34.09	246.63	800.00	55,501.49
<u>2ND YEAR</u>	1,017.29	86.79	1,104.08	27.60	38.15	276.02	800.00	62,021.24
<u>3RD YEAR</u>	1,125.67	96.13	1,221.80	30.55	42.21	305.45	800.00	68,548.81
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,163.98	72.75	1,236.73	30.92	43.65	309.18	800.00	69,376.65
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,163.98	96.13	1,260.11	31.50	43.65	315.03	800.00	70,673.13
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,202.30	75.14	1,277.44	31.94	45.09	319.36	800.00	71,634.05
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,202.30	96.13	1,298.43	32.46	45.09	324.61	800.00	72,797.98

JULY 08
POLICE OFFICER SALARY CHARTS
\$13.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	912.53	57.03	969.56	24.24	34.22	242.39	800.00	54,562.10
<u>2ND YEAR</u>	1,020.79	63.80	1,084.59	27.11	38.28	271.15	800.00	60,940.55
<u>3RD YEAR</u>	1,129.17	70.57	1,199.74	29.99	42.34	299.94	800.00	67,325.65
<u>NIGHTS</u>								
<u>1ST YEAR</u>	912.53	77.47	990.00	24.75	34.22	247.50	800.00	55,695.50
<u>2ND YEAR</u>	1,020.79	86.79	1,107.58	27.69	38.28	276.90	800.00	62,215.38
<u>3RD YEAR</u>	1,129.17	96.13	1,225.30	30.63	42.34	306.33	800.00	68,742.95
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,167.48	72.97	1,240.45	31.01	43.78	310.11	800.00	69,582.92
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,167.48	96.13	1,263.61	31.59	43.78	315.90	800.00	70,867.14
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,205.80	75.36	1,281.16	32.03	45.22	320.29	800.00	71,840.32
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,205.80	96.13	1,301.93	32.55	45.22	325.48	800.00	72,991.99

JULY 08
POLICE OFFICER SALARY CHARTS
\$19.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	918.53	57.41	975.94	24.40	34.44	243.99	800.00	54,915.94
<u>2ND YEAR</u>	1,026.79	64.17	1,090.96	27.27	38.50	272.74	800.00	61,293.73
<u>3RD YEAR</u>	1,135.17	70.95	1,206.12	30.15	42.57	301.53	800.00	67,679.35
<u>NIGHTS</u>								
<u>1ST YEAR</u>	918.53	77.47	996.00	24.90	34.44	249.00	800.00	56,028.20
<u>2ND YEAR</u>	1,026.79	86.79	1,113.58	27.84	38.50	278.40	800.00	62,548.08
<u>3RD YEAR</u>	1,135.17	96.13	1,231.30	30.78	42.57	307.83	800.00	69,075.65
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,173.48	73.34	1,246.82	31.17	44.01	311.71	800.00	69,936.23
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,173.48	96.13	1,269.61	31.74	44.01	317.40	800.00	71,199.84
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,211.80	75.74	1,287.54	32.19	45.44	321.89	800.00	72,194.16
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,211.80	96.13	1,307.93	32.70	45.44	326.98	800.00	73,324.69

JULY 08
POLICE OFFICER SALARY CHARTS
\$40.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	939.03	58.69	997.72	24.94	35.21	249.43	800.00	56,123.57
<u>2ND YEAR</u>	1,047.29	65.46	1,112.75	27.82	39.27	278.19	800.00	62,502.02
<u>3RD YEAR</u>	1,155.67	72.23	1,227.90	30.70	43.34	306.98	800.00	68,887.12
<u>NIGHTS</u>								
<u>1ST YEAR</u>	939.03	77.47	1,016.50	25.41	35.21	254.13	800.00	57,164.99
<u>2ND YEAR</u>	1,047.29	86.79	1,134.08	28.35	39.27	283.52	800.00	63,684.74
<u>3RD YEAR</u>	1,155.67	96.13	1,251.80	31.30	43.34	312.95	800.00	70,212.31
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,193.98	74.62	1,268.60	31.72	44.77	317.15	800.00	71,143.87
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,193.98	96.13	1,290.11	32.25	44.77	322.53	800.00	72,336.63
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,232.30	77.02	1,309.32	32.73	46.21	327.33	800.00	73,401.79
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,232.30	96.13	1,328.43	33.21	46.21	332.11	800.00	74,461.48

JULY 09
POLICE OFFICER SALARY CHARTS

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	935.92	58.50	994.42	24.86	35.10	248.61	800.00	55,940.65
<u>2ND YEAR</u>	1,048.63	65.54	1,114.17	27.85	39.32	278.54	800.00	62,580.69
<u>3RD YEAR</u>	1,161.46	72.59	1,234.05	30.85	43.55	308.51	800.00	69,228.04
<u>NIGHTS</u>								
<u>1ST YEAR</u>	935.92	80.67	1,016.59	25.41	35.10	254.15	800.00	57,169.95
<u>2ND YEAR</u>	1,048.63	90.38	1,139.01	28.48	39.32	284.75	800.00	63,958.07
<u>3RD YEAR</u>	1,161.46	100.10	1,261.56	31.54	43.55	315.39	800.00	70,753.50
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,199.77	74.99	1,274.76	31.87	44.99	318.69	800.00	71,485.44
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,199.77	100.10	1,299.87	32.50	44.99	324.97	800.00	72,877.82
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,238.09	77.38	1,315.47	32.89	46.43	328.87	800.00	73,742.84
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,238.09	100.10	1,338.19	33.45	46.43	334.55	800.00	75,002.67

JULY 09
POLICE OFFICER SALARY CHARTS
\$6.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	941.92	58.87	1,000.79	25.02	35.32	250.20	800.00	56,293.84
<u>2ND YEAR</u>	1,054.63	65.91	1,120.54	28.01	39.55	280.14	800.00	62,934.01
<u>3RD YEAR</u>	1,167.46	72.97	1,240.43	31.01	43.78	310.11	800.00	69,581.88
<u>NIGHTS</u>								
<u>1ST YEAR</u>	941.92	80.67	1,022.59	25.56	35.32	255.65	800.00	57,502.65
<u>2ND YEAR</u>	1,054.63	90.38	1,145.01	28.63	39.55	286.25	800.00	64,290.77
<u>3RD YEAR</u>	1,167.46	100.10	1,267.56	31.69	43.78	316.89	800.00	71,086.20
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,205.77	75.36	1,281.13	32.03	45.22	320.28	800.00	71,838.63
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,205.77	100.10	1,305.87	32.65	45.22	326.47	800.00	73,210.52
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,244.09	77.76	1,321.85	33.05	46.65	330.46	800.00	74,096.55
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,244.09	100.10	1,344.19	33.60	46.65	336.05	800.00	75,335.37

JULY 09
POLICE OFFICER SALARY CHARTS
\$8.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	943.92	59.00	1,002.92	25.07	35.40	250.73	800.00	56,411.91
<u>2ND YEAR</u>	1,056.63	66.04	1,122.67	28.07	39.62	280.67	800.00	63,052.08
<u>3RD YEAR</u>	1,169.46	73.09	1,242.55	31.06	43.85	310.64	800.00	69,699.43
<u>NIGHTS</u>								
<u>1ST YEAR</u>	943.92	80.67	1,024.59	25.61	35.40	256.15	800.00	57,613.55
<u>2ND YEAR</u>	1,056.63	90.38	1,147.01	28.68	39.62	286.75	800.00	64,401.67
<u>3RD YEAR</u>	1,169.46	100.10	1,269.56	31.74	43.85	317.39	800.00	71,197.10
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,207.77	75.49	1,283.26	32.08	45.29	320.82	800.00	71,956.83
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,207.77	100.10	1,307.87	32.70	45.29	326.97	800.00	73,321.42
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,246.09	77.88	1,323.97	33.10	46.73	330.99	800.00	74,214.10
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,246.09	100.10	1,346.19	33.65	46.73	336.55	800.00	75,446.27

JULY 09
POLICE OFFICER SALARY CHARTS
\$10.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	945.92	59.12	1,005.04	25.13	35.47	251.26	800.00	56,529.47
<u>2ND YEAR</u>	1,058.63	66.16	1,124.79	28.12	39.70	281.20	800.00	63,169.64
<u>3RD YEAR</u>	1,171.46	73.22	1,244.68	31.12	43.93	311.17	800.00	69,817.51
<u>NIGHTS</u>								
<u>1ST YEAR</u>	945.92	80.67	1,026.59	25.66	35.47	256.65	800.00	57,724.45
<u>2ND YEAR</u>	1,058.63	90.38	1,149.01	28.73	39.70	287.25	800.00	64,512.57
<u>3RD YEAR</u>	1,171.46	100.10	1,271.56	31.79	43.93	317.89	800.00	71,308.00
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,209.77	75.61	1,285.38	32.13	45.37	321.35	800.00	72,074.39
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,209.77	100.10	1,309.87	32.75	45.37	327.47	800.00	73,432.32
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,248.09	78.01	1,326.10	33.15	46.80	331.53	800.00	74,332.31
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,248.09	100.10	1,348.19	33.70	46.80	337.05	800.00	75,557.17

JULY 09
POLICE OFFICER SALARY CHARTS
\$13.50 Specialist Rating

<u>DAYS</u>	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>1ST YEAR</u>	949.42	59.34	1,008.76	25.22	35.60	252.19	800.00	56,735.74
<u>2ND YEAR</u>	1,062.13	66.38	1,128.51	28.21	39.83	282.13	800.00	63,375.91
<u>3RD YEAR</u>	1,174.96	73.44	1,248.40	31.21	44.06	312.10	800.00	70,023.78
<u>NIGHTS</u>								
<u>1ST YEAR</u>	949.42	80.67	1,030.09	25.75	35.60	257.52	800.00	57,918.46
<u>2ND YEAR</u>	1,062.13	90.38	1,152.51	28.81	39.83	288.13	800.00	64,706.71
<u>3RD YEAR</u>	1,174.96	100.10	1,275.06	31.88	44.06	318.77	800.00	71,502.14
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,213.27	75.83	1,289.10	32.23	45.50	322.28	800.00	72,280.66
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,213.27	100.10	1,313.37	32.83	45.50	328.34	800.00	73,626.33
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,251.59	78.22	1,329.81	33.25	46.93	332.45	800.00	74,537.93
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,251.59	100.10	1,351.69	33.79	46.93	337.92	800.00	75,751.18

JULY 09
POLICE OFFICER SALARY CHARTS
\$19.50 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	955.42	59.71	1,015.13	25.38	35.83	253.78	800.00	57,088.93
<u>2ND YEAR</u>	1,068.13	66.76	1,134.89	28.37	40.05	283.72	800.00	63,729.62
<u>3RD YEAR</u>	1,180.96	73.81	1,254.77	31.37	44.29	313.69	800.00	70,376.96
<u>NIGHTS</u>								
<u>1ST YEAR</u>	955.42	80.67	1,036.09	25.90	35.83	259.02	800.00	58,251.16
<u>2ND YEAR</u>	1,068.13	90.38	1,158.51	28.96	40.05	289.63	800.00	65,039.41
<u>3RD YEAR</u>	1,180.96	100.10	1,281.06	32.03	44.29	320.27	800.00	71,834.84
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,219.27	76.20	1,295.47	32.39	45.72	323.87	800.00	72,633.84
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,219.27	100.10	1,319.37	32.98	45.72	329.84	800.00	73,959.03
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,257.59	78.60	1,336.19	33.40	47.16	334.05	800.00	74,891.77
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,257.59	100.10	1,357.69	33.94	47.16	339.42	800.00	76,083.88

JULY 09
POLICE OFFICER SALARY CHARTS
\$40.00 Specialist Rating

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<u>DAYS</u>								
<u>1ST YEAR</u>	975.92	61.00	1,036.92	25.92	36.60	259.23	800.00	58,297.21
<u>2ND YEAR</u>	1,088.63	68.04	1,156.67	28.92	40.82	289.17	800.00	64,937.38
<u>3RD YEAR</u>	1,201.46	75.09	1,276.55	31.91	45.05	319.14	800.00	71,584.73
<u>NIGHTS</u>								
<u>1ST YEAR</u>	975.92	80.67	1,056.59	26.41	36.60	264.15	800.00	59,387.95
<u>2ND YEAR</u>	1,088.63	90.38	1,179.01	29.48	40.82	294.75	800.00	66,176.07
<u>3RD YEAR</u>	1,201.46	100.10	1,301.56	32.54	45.05	325.39	800.00	72,971.50
<u>LONGEVITY (DAYS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,239.77	77.49	1,317.26	32.93	46.49	329.32	800.00	73,842.13
<u>LONGEVITY (NIGHTS) 10 YRS OF SERVICE</u>								
<u>10TH YEAR</u>	1,239.77	100.10	1,339.87	33.50	46.49	334.97	800.00	75,095.82
<u>LONGEVITY (DAYS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,278.09	79.88	1,357.97	33.95	47.93	339.49	800.00	76,099.40
<u>LONGEVITY (NIGHTS) 20 YRS OF SERVICE</u>								
<u>20TH YEAR</u>	1,278.09	100.10	1,378.19	34.45	47.93	344.55	800.00	77,220.67