



**CITY OF BOSTON**

OFFICE OF HUMAN RESOURCES  
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD  
Director

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October 18, 2007

The Honorable Thomas M. Menino  
Mayor of Boston  
Boston City Hall

Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for the Boston Police Detectives Benevolent Society (Superior Detectives). The effective dates of new salary schedules and the rates of increase are July 1, 2006 2% increase, July 7, 2007 2.5% increase, July 5, 2008 3% increase and July 4, 2009 3.5% increase.

An added \$500.00 to the strip base effective July 7, 2007.

Increase in Uniform and Clothing Allowance by \$150/year effective January 2008 (new total allowance will be \$800.00/year).

Increase in Weekend Differential by 0.5% effective July 4, 2009.

Create new Hazardous Duty Pay effective July 5, 2008 at 1.5%.  
Increase in Hazardous Duty Pay effective July 4, 2009 by 0.15% (new total Hazardous duty pay will be 1.65%).

Thomas M. Menino, Mayor

**AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER**

**AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE**


***“DEDICATED TO SERVE, GUIDE, AND SUPPORT”***

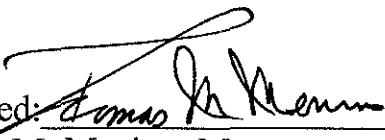
This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and for the Boston Police Detectives Benevolent Society (Superior Detectives).

Respectfully,



Vivian Leonard, Director

Approved:   
Lisa C. Signori, Director of  
Administrative Services/Finances

Approved:   
Thomas M. Menino, Mayor

# SUPERIOR DETECTIVE

## July 1, 2006

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<b><u>SERGEANT DETECTIVE</u></b>								
<u>DAYS</u>	1,399.66	87.48	1,487.14	37.18	52.49	371.79	650.00	83,111.98
<u>NIGHTS</u>	1,399.66	125.97	1,525.63	38.14	52.49	381.41	650.00	85,246.22
<b><u>SERGEANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,437.97	89.87	1,527.84	38.20	53.92	381.96	650.00	85,368.73
<u>NIGHTS</u>	1,437.97	125.97	1,563.94	39.10	53.92	390.99	650.00	87,370.54
<b><u>SERGEANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,476.29	92.27	1,568.56	39.21	55.36	392.14	650.00	87,626.65
<u>NIGHTS</u>	1,476.29	125.97	1,602.26	40.06	55.36	400.57	650.00	89,495.38
<b><u>LIEUTENANT DETECTIVE</u></b>								
<u>DAYS</u>	1,618.33	101.15	1,719.48	42.99	60.69	429.87	650.00	95,995.17
<u>NIGHTS</u>	1,618.33	145.65	1,763.98	44.10	60.69	441.00	650.00	98,462.76
<b><u>LIEUTENANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,656.64	103.54	1,760.18	44.00	62.12	440.05	650.00	98,252.05
<u>NIGHTS</u>	1,656.64	145.65	1,802.29	45.06	62.12	450.57	650.00	100,586.95
<b><u>LIEUTENANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,694.96	105.94	1,800.90	45.02	63.56	450.23	650.00	100,509.97
<u>NIGHTS</u>	1,694.96	145.65	1,840.61	46.02	63.56	460.15	650.00	102,711.79
<b><u>CAPTAIN DETECTIVE</u></b>								
<u>DAYS</u>	1,872.40	117.03	1,989.43	49.74	70.22	497.36	650.00	110,963.93
<u>NIGHTS</u>	1,872.40	168.52	2,040.92	51.02	70.22	510.23	650.00	113,819.01
<b><u>CAPTAIN - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,910.71	119.42	2,030.13	50.75	71.65	507.53	650.00	113,220.68
<u>NIGHTS</u>	1,910.71	168.52	2,079.23	51.98	71.65	519.81	650.00	115,943.34
<b><u>CAPTAIN - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,949.03	121.81	2,070.84	51.77	73.09	517.71	650.00	115,478.08
<u>NIGHTS</u>	1,949.03	168.52	2,117.55	52.94	73.09	529.39	650.00	118,068.18

# SUPERIOR DETECTIVE

## July 7, 2007

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<b><u>SERGEANT DETECTIVE</u></b>								
<u>DAYS</u>	1,444.86	90.30	1,535.16	38.38	54.18	383.79	800.00	85,924.62
<u>NIGHTS</u>	1,444.86	130.04	1,574.90	39.37	54.18	393.73	800.00	88,128.27
<b><u>SERGEANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,483.17	92.70	1,575.87	39.40	55.62	393.97	800.00	88,182.02
<u>NIGHTS</u>	1,483.17	130.04	1,613.21	40.33	55.62	403.30	800.00	90,252.46
<b><u>SERGEANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,521.49	95.09	1,616.58	40.41	57.06	404.15	800.00	90,439.43
<u>NIGHTS</u>	1,521.49	130.04	1,651.53	41.29	57.06	412.88	800.00	92,377.31
<b><u>LIEUTENANT DETECTIVE</u></b>								
<u>DAYS</u>	1,668.99	104.31	1,773.30	44.33	62.59	443.33	800.00	99,129.55
<u>NIGHTS</u>	1,668.99	150.21	1,819.20	45.48	62.59	454.80	800.00	101,674.64
<b><u>LIEUTENANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,707.30	106.71	1,814.01	45.35	64.02	453.50	800.00	101,386.82
<u>NIGHTS</u>	1,707.30	150.21	1,857.51	46.44	64.02	464.38	800.00	103,798.96
<b><u>LIEUTENANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,745.62	109.10	1,854.72	46.37	65.46	463.68	800.00	103,644.22
<u>NIGHTS</u>	1,745.62	150.21	1,895.83	47.40	65.46	473.96	800.00	105,923.81
<b><u>CAPTAIN DETECTIVE</u></b>								
<u>DAYS</u>	1,929.42	120.59	2,050.01	51.25	72.35	512.50	800.00	114,473.02
<u>NIGHTS</u>	1,929.42	173.65	2,103.07	52.58	72.35	525.77	800.00	117,415.26
<b><u>CAPTAIN - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,967.73	122.98	2,090.71	52.27	73.79	522.68	800.00	116,729.90
<u>NIGHTS</u>	1,967.73	173.65	2,141.38	53.53	73.79	535.35	800.00	119,539.59
<b><u>CAPTAIN - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	2,006.05	125.38	2,131.43	53.29	75.23	532.86	800.00	118,987.83
<u>NIGHTS</u>	2,006.05	173.65	2,179.70	54.49	75.23	544.93	800.00	121,664.43

# SUPERIOR DETECTIVE

## July 5, 2008

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<b><u>SERGEANT DETECTIVE</u></b>								
<u>DAYS</u>	1,509.25	94.33	1,603.58	40.09	56.60	400.90	800.00	89,718.58
<u>NIGHTS</u>	1,509.25	135.83	1,645.08	41.13	56.60	411.27	800.00	92,019.69
<b><u>SERGEANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,547.56	96.72	1,644.28	41.11	58.03	411.07	800.00	91,975.33
<u>NIGHTS</u>	1,547.56	135.83	1,683.39	42.08	58.03	420.85	800.00	94,144.01
<b><u>SERGEANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,585.88	99.12	1,685.00	42.13	59.47	421.25	800.00	94,233.25
<u>NIGHTS</u>	1,585.88	135.83	1,721.71	43.04	59.47	430.43	800.00	96,268.85
<b><u>LIEUTENANT DETECTIVE</u></b>								
<u>DAYS</u>	1,743.38	108.96	1,852.34	46.31	65.38	463.09	800.00	103,512.32
<u>NIGHTS</u>	1,743.38	156.90	1,900.28	47.51	65.38	475.07	800.00	106,170.53
<b><u>LIEUTENANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,781.69	111.36	1,893.05	47.33	66.81	473.26	800.00	105,769.59
<u>NIGHTS</u>	1,781.69	156.90	1,938.59	48.46	66.81	484.65	800.00	108,294.85
<b><u>LIEUTENANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	1,820.01	113.75	1,933.76	48.34	68.25	483.44	800.00	108,026.99
<u>NIGHTS</u>	1,820.01	156.90	1,976.91	49.42	68.25	494.23	800.00	110,419.69
<b><u>CAPTAIN DETECTIVE</u></b>								
<u>DAYS</u>	2,015.42	125.96	2,141.38	53.53	75.58	535.35	800.00	119,539.59
<u>NIGHTS</u>	2,015.42	181.39	2,196.81	54.92	75.58	549.20	800.00	122,613.08
<b><u>CAPTAIN - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	2,053.73	128.36	2,182.09	54.55	77.01	545.52	800.00	121,796.86
<u>NIGHTS</u>	2,053.73	181.39	2,235.12	55.88	77.01	558.78	800.00	124,737.40
<b><u>CAPTAIN - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<u>DAYS</u>	2,092.05	130.75	2,222.80	55.57	78.45	555.70	800.00	124,054.26
<u>NIGHTS</u>	2,092.05	181.39	2,273.44	56.84	78.45	568.36	800.00	126,862.25

# SUPERIOR DETECTIVE

## July 4, 2009

	<u>BASE</u>	<u>SHIFT DIFF.</u>	<u>GROSS</u>	<u>HOURLY</u>	<u>OVERTIME</u>	<u>HOLIDAY</u>	<u>UNIFORM</u>	<u>TOTAL ANNUAL</u>
<b><u>SERGEANT DETECTIVE</u></b>								
<b><u>DAYS</u></b>	1,571.51	98.22	1,669.73	41.74	58.93	417.43	800.00	93,386.50
<b><u>NIGHTS</u></b>	1,571.51	141.44	1,712.95	42.82	58.93	428.24	800.00	95,783.11
<b><u>SERGEANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	1,609.82	100.61	1,710.43	42.76	60.37	427.61	800.00	95,643.38
<b><u>NIGHTS</u></b>	1,609.82	141.44	1,751.26	43.78	60.37	437.82	800.00	97,907.43
<b><u>SERGEANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	1,648.14	103.01	1,751.15	43.78	61.81	437.79	800.00	97,901.30
<b><u>NIGHTS</u></b>	1,648.14	141.44	1,789.58	44.74	61.81	447.40	800.00	100,032.28
<b><u>LIEUTENANT DETECTIVE</u></b>								
<b><u>DAYS</u></b>	1,815.30	113.46	1,928.76	48.22	68.07	482.19	800.00	107,749.74
<b><u>NIGHTS</u></b>	1,815.30	163.38	1,978.68	49.47	68.07	494.67	800.00	110,517.81
<b><u>LIEUTENANT - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	1,853.61	115.85	1,969.46	49.24	69.51	492.37	800.00	110,006.62
<b><u>NIGHTS</u></b>	1,853.61	163.38	2,016.99	50.42	69.51	504.25	800.00	112,642.13
<b><u>LIEUTENANT - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	1,891.93	118.25	2,010.18	50.25	70.95	502.55	800.00	112,264.55
<b><u>NIGHTS</u></b>	1,891.93	163.38	2,055.31	51.38	70.95	513.83	800.00	114,766.97
<b><u>CAPTAIN DETECTIVE</u></b>								
<b><u>DAYS</u></b>	2,098.56	131.16	2,229.72	55.74	78.70	557.43	800.00	124,437.97
<b><u>NIGHTS</u></b>	2,098.56	188.87	2,287.43	57.19	78.70	571.86	800.00	127,638.03
<b><u>CAPTAIN - 5TH YEAR *(ONLY OFFICERS WHO HAVE 5 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	2,136.87	133.55	2,270.42	56.76	80.13	567.61	800.00	126,694.85
<b><u>NIGHTS</u></b>	2,136.87	188.87	2,325.74	58.14	80.13	581.44	800.00	129,762.35
<b><u>CAPTAIN - 20TH YEAR *(ONLY OFFICERS WHO HAVE 20 YRS OR MORE AS OF 7/1/98)</u></b>								
<b><u>DAYS</u></b>	2,175.19	135.95	2,311.14	57.78	81.57	577.79	800.00	128,952.78
<b><u>NIGHTS</u></b>	2,175.19	188.87	2,364.06	59.10	81.57	591.02	800.00	131,887.19