

MEMORANDUM OF AGREEMENT
between the City of Boston and the
Boston Police Cadets' Association
2007-2010

This Agreement is made pursuant to Chapter 150E of the General Laws by and between the City of Boston, hereinafter the City, or the Municipal Employer, and the Boston Police Cadets Association ("the Union"). This three-year agreement supplements and amends the collective bargaining agreement effective from October 1, 2006 to September 30, 2007. Except as expressly provided below, the parties agree that the terms and provisions of their prior collective bargaining agreement shall be extended without modification for the duration of the present contract. Except as expressly provided herein, the effective date of the changes specified shall be the date that the final Memorandum of Agreement is signed by the Mayor of Boston.

Article XIX—Miscellaneous

Add new **Section 13 – Direct Deposit** as follows:

“Effective the first pay period of calendar year 2008, each member of the bargaining unit shall be required to receive his or her compensation via direct deposit, if such arrangement has not already been made by the employee prior to that date”.

Article XVIII— Compensation

Section 1. Provide base wage increases as follows:

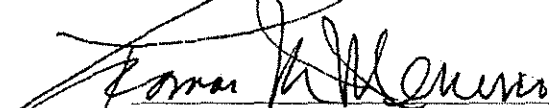
FY07 Effective the first pay period after 10/1/07	2.5 % base wage increase
FY07 Effective the first pay period after 10/1/08	3.0 % base wage increase
FY07 Effective the first pay period after 10/1/09	2.5 % base wage increase


Effective the first pay period in January 2008, all employees will receive a one (1) time increase in the amount of one hundred and fifty dollars (\$ 150.00) to their annual base wages


Article XX— Duration of Agreement. Replace the dates in Article XX to reflect a three-year contract effective from October 1, 2007 through September 30, 2010.

In witness hereof, the City of Boston and the Boston Police Cadets' Association have caused the Agreement to be signed, executed and delivered on the 12th day of June, 2007


The City of Boston,



Thomas M. Menino, Mayor


Lisa C. Signori,
Chief Financial Officer


Edward Davis, Boston Police
Commissioner 06-07-07



John Dunlap, Director
Office of Labor Relations

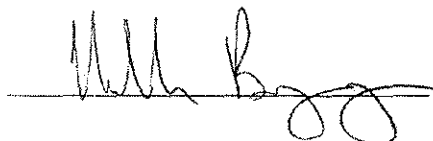

Vivian Leonard, Director
Office of Human Resources

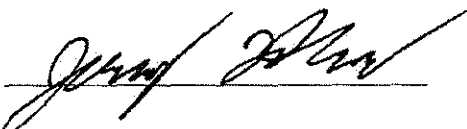
Approved as to form: ⁶⁻⁴⁻⁰⁷

William Sinnot, Esq., Corporation Counsel

The Boston Police Cadets' Association,


John J. Broderick Jr.


Brian England


William Byrd


James J. Moran