



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director April 5, 2007

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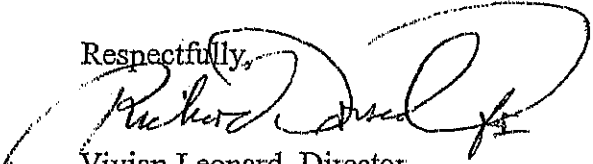
The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

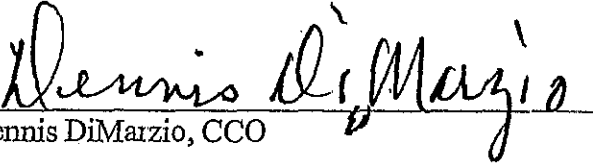
Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for AFL-CIO, Council 93 and Locals ("AFSCME"). The effective dates of the new salary schedules and the rates of increases will be 10/21/2006 2% increase, 7/7/2007 2.5% increase, 7/5/2008 3% increase, 7/4/2009 2.5% increase.

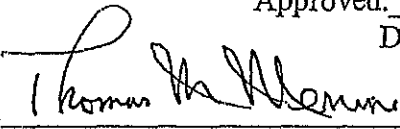
This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and AFL-CIO, Council 93 and Locals ("AFSCME").

Respectfully,


Vivian Leonard, Director

Approved: 

Dennis DiMarzio, CCO

Approved: 

Thomas M. Menino, Mayor

Thomas M. Menino, Mayor

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE

"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Schedule A
Effective 10/21/06
2% Increase

Sai Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	5	hourly	\$ 12.09	\$ 12.57	\$ 13.07	\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.55
		weekly	\$ 423.00	\$ 439.90	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 579.11
		annually	\$ 21,995.80	\$ 22,874.97	\$ 23,791.25	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,113.70
RA	5L	hourly			\$ 13.07	\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.55
		weekly			\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 579.11
		annually			\$ 23,791.25	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,113.70
RA	6	hourly	\$ 12.57	\$ 13.07	\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.21
		weekly	\$ 439.90	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.31
		annually	\$ 22,874.97	\$ 23,791.25	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,319.95
RA	6L	hourly			\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.21
		weekly			\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.31
		annually			\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,319.95
RA	7	hourly	\$ 13.07	\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.90
		weekly	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.36
		annually	\$ 23,791.25	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,570.80
RA	7L	hourly			\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.90
		weekly			\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.36
		annually			\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,570.80
RA	8	hourly	\$ 13.59	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.61
		weekly	\$ 475.81	\$ 494.84	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.40
		annually	\$ 24,742.33	\$ 25,731.93	\$ 26,760.84	\$ 27,831.46	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,873.00
RA	8L	hourly			\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.61
		weekly			\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.40
		annually			\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,873.00
RA	9	hourly	\$ 14.14	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.36
		weekly	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.48
		annually	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,229.17
RA	9L	hourly			\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.36
		weekly			\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.48
		annually			\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,229.17
RA	10	hourly	\$ 14.70	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.13
		weekly	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.57
		annually	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,637.44
RA	10L	hourly			\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.13
		weekly			\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.57
		annually			\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,637.44
RA	11	hourly	\$ 15.29	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.94
		weekly	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.76
		annually	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,103.69
RA	11L	hourly			\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.94
		weekly			\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.76
		annually			\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,103.69
RA	12	hourly	\$ 15.90	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77
		weekly	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 762.09
		annually	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,628.50
RA	12L	hourly			\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77
		weekly			\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 762.09

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		annually			\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,628.50
RA	13	hourly	\$ 16.54	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77	\$ 22.64
		weekly	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.56
		annually	\$ 30,103.46	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,612.42	\$ 41,213.02
RA	13A	hourly	\$ 17.20	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77	\$ 22.64	\$ 23.55
		weekly	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 824.27
		annually	\$ 31,306.40	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,612.42	\$ 41,197.35	\$ 42,861.97
RA	14	hourly	\$ 17.89	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77	\$ 22.64	\$ 23.54	\$ 24.49
		weekly	\$ 626.11	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 857.23
		annually	\$ 32,557.96	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,612.42	\$ 41,197.35	\$ 42,844.98	\$ 44,575.91
RA	14A	hourly	\$ 18.60	\$ 19.35	\$ 20.12	\$ 20.93	\$ 21.77	\$ 22.64	\$ 23.54	\$ 24.48	\$ 25.47
		weekly	\$ 651.17	\$ 677.21	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 891.51
		annually	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,612.42	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,358.36
RA	15	hourly	\$ 20.12	\$ 20.93	\$ 21.77	\$ 22.64	\$ 23.54	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.55
		weekly	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 964.27
		annually	\$ 36,624.27	\$ 38,089.55	\$ 39,612.42	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,142.26
RA	15A	hourly	\$ 20.93	\$ 21.77	\$ 22.64	\$ 23.54	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.54	\$ 28.65
		weekly	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.83
		annually	\$ 38,089.55	\$ 39,612.42	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$ 52,147.22
RA	16	hourly	\$ 21.77	\$ 22.64	\$ 23.54	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.54	\$ 28.64	\$ 29.80
		weekly	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.94
		annually	\$ 39,612.42	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,233.00
RA	16A	hourly	\$ 22.64	\$ 23.54	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.54	\$ 28.64	\$ 29.79	\$ 30.99
		weekly	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,084.69
		annually	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,403.68
RA	17	hourly	\$ 23.54	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.54	\$ 28.64	\$ 29.79	\$ 30.96	\$ 32.22
		weekly	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.56
		annually	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,632.91
RA	17A	hourly	\$ 24.48	\$ 25.45	\$ 26.48	\$ 27.54	\$ 28.64	\$ 29.79	\$ 30.96	\$ 32.22	\$ 33.52
		weekly	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,173.18
		annually	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 61,005.61
RA	18	hourly	\$ 26.48	\$ 27.54	\$ 28.64	\$ 29.79	\$ 30.96	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.25
		weekly	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.90
		annually	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,982.89
RA	18A	hourly	\$ 27.54	\$ 28.64	\$ 29.79	\$ 30.96	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.71
		weekly	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.68
		annually	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,623.19
RA	19	hourly	\$ 28.64	\$ 29.79	\$ 30.96	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.21
		weekly	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,372.47
		annually	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,368.31
RA	19A	hourly	\$ 29.79	\$ 30.96	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.78
		weekly	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,427.35
		annually	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,222.28
RA	20	hourly	\$ 30.96	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.41
		weekly	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,484.46
		annually	\$ 56,356.26	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,191.72
RA	20A	hourly	\$ 32.22	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.40	\$ 44.11
		weekly	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.81
		annually	\$ 58,636.08	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,160.65	\$ 80,278.22
RA	21	hourly	\$ 33.51	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.40	\$ 44.09	\$ 45.87

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		weekly	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,605.59
		annually	\$ 60,981.81	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,160.65	\$ 80,248.62	\$ 83,490.61
RA	21A	hourly	\$ 34.85	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.40	\$ 44.09	\$ 45.86	\$ 47.71
		weekly	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.80
		annually	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,160.65	\$ 80,248.62	\$ 83,457.51	\$ 86,829.48
RA	22	hourly	\$ 36.24	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.40	\$ 44.09	\$ 45.86	\$ 47.69	\$ 49.62
		weekly	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.15	\$ 1,736.57
		annually	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,160.65	\$ 80,248.62	\$ 83,457.51	\$ 86,795.66	\$ 90,301.87
RA	22A	hourly	\$ 37.69	\$ 39.20	\$ 40.77	\$ 42.40	\$ 44.09	\$ 45.86	\$ 47.69	\$ 49.60	\$ 51.60
		weekly	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.15	\$ 1,735.90	\$ 1,806.03
		annually	\$ 68,597.41	\$ 71,339.85	\$ 74,194.27	\$ 77,160.65	\$ 80,248.62	\$ 83,457.51	\$ 86,795.66	\$ 90,266.90	\$ 93,913.62

Schedule A
Effective 7/7/2007
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	5	hourly	\$ 12.39	\$ 12.88	\$ 13.40	\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.96
		weekly	\$ 433.57	\$ 450.90	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.59
		annually	\$ 22,545.70	\$ 23,446.85	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,866.54
RA	5L	hourly			\$ 13.40	\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.96
		weekly			\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.59
		annually			\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,866.54
RA	6	hourly	\$ 12.88	\$ 13.40	\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.64
		weekly	\$ 450.90	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.36
		annually	\$ 23,446.85	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,102.95
RA	6L	hourly			\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.64
		weekly			\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.36
		annually			\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,102.95
RA	7	hourly	\$ 13.40	\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34
		weekly	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 642.02
		annually	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,385.07
RA	7L	hourly			\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34
		weekly			\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 642.02
		annually			\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,385.07
RA	8	hourly	\$ 13.93	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.08
		weekly	\$ 487.71	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.69
		annually	\$ 25,360.89	\$ 26,375.23	\$ 27,429.86	\$ 28,527.24	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,719.83
RA	8L	hourly			\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.08
		weekly			\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.69
		annually			\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,719.83
RA	9	hourly	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.84
		weekly	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.42
		annually	\$ 26,375.24	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,109.90
RA	9L	hourly			\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.84
		weekly			\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.42
		annually			\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,109.90
RA	10	hourly	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63
		weekly	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 722.18
		annually	\$ 27,429.86	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,553.38
RA	10L	hourly			\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63
		weekly			\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 722.18
		annually			\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,553.38
RA	11	hourly	\$ 15.67	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.46
		weekly	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 751.08
		annually	\$ 28,527.10	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,056.28
RA	11L	hourly			\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.46
		weekly			\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 751.08
		annually			\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,056.28
RA	12	hourly	\$ 16.30	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.32
		weekly	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 781.14
		annually	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,619.21
RA	12L	hourly			\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.32
		weekly			\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 781.14

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		annually			\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,619.21
RA	13	hourly	\$ 16.95	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.31	\$ 23.21
		weekly	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.37
		annually	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,243.35
RA	13A	hourly	\$ 17.63	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.31	\$ 23.20	\$ 24.14
		weekly	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.88
		annually	\$ 32,089.06	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,933.52
RA	14	hourly	\$ 18.34	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.31	\$ 23.20	\$ 24.13	\$ 25.10
		weekly	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.66
		annually	\$ 33,371.91	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,690.31
RA	14A	hourly	\$ 19.07	\$ 19.83	\$ 20.63	\$ 21.45	\$ 22.31	\$ 23.20	\$ 24.13	\$ 25.09	\$ 26.11
		weekly	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.79
		annually	\$ 34,707.24	\$ 36,095.03	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.84	\$ 47,517.32
RA	15	hourly	\$ 20.63	\$ 21.45	\$ 22.31	\$ 23.20	\$ 24.13	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.24
		weekly	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.38
		annually	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,395.82
RA	15A	hourly	\$ 21.45	\$ 22.31	\$ 23.20	\$ 24.13	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.23	\$ 29.37
		weekly	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.90
		annually	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,450.91
RA	16	hourly	\$ 22.31	\$ 23.20	\$ 24.13	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.23	\$ 29.36	\$ 30.54
		weekly	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,069.02
		annually	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,588.83
RA	16A	hourly	\$ 23.20	\$ 24.13	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.23	\$ 29.36	\$ 30.53	\$ 31.77
		weekly	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,111.80
		annually	\$ 42,227.28	\$ 43,916.11	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,813.77
RA	17	hourly	\$ 24.13	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.23	\$ 29.36	\$ 30.53	\$ 31.74	\$ 33.02
		weekly	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.74
		annually	\$ 43,916.11	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,098.74
RA	17A	hourly	\$ 25.09	\$ 26.09	\$ 27.14	\$ 28.23	\$ 29.36	\$ 30.53	\$ 31.74	\$ 33.02	\$ 34.36
		weekly	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.51
		annually	\$ 45,671.84	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,530.75
RA	18	hourly	\$ 27.14	\$ 28.23	\$ 29.36	\$ 30.53	\$ 31.74	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.16
		weekly	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.62
		annually	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,632.46
RA	18A	hourly	\$ 28.23	\$ 29.36	\$ 30.53	\$ 31.74	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.65
		weekly	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.67
		annually	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,338.77
RA	19	hourly	\$ 29.36	\$ 30.53	\$ 31.74	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.19
		weekly	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.78
		annually	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,152.51
RA	19A	hourly	\$ 30.53	\$ 31.74	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.80
		weekly	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,463.04
		annually	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,077.83
RA	20	hourly	\$ 31.74	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.47
		weekly	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,521.57
		annually	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,121.51
RA	20A	hourly	\$ 33.02	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.46	\$ 45.21
		weekly	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,582.41
		annually	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,089.67	\$ 82,285.17
RA	21	hourly	\$ 34.34	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.46	\$ 45.19	\$ 47.02

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		weekly	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.73
		annually	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,577.88
RA	21A	hourly	\$ 35.72	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.46	\$ 45.19	\$ 47.00	\$ 48.90
		weekly	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,711.54
		annually	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.95	\$ 89,000.22
RA	22	hourly	\$ 37.15	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.46	\$ 45.19	\$ 47.00	\$ 48.88	\$ 50.86
		weekly	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,710.88	\$ 1,779.99
		annually	\$ 67,606.94	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.95	\$ 88,965.55	\$ 92,559.42
RA	22A	hourly	\$ 38.63	\$ 40.18	\$ 41.79	\$ 43.46	\$ 45.19	\$ 47.00	\$ 48.88	\$ 50.84	\$ 52.89
		weekly	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,710.88	\$ 1,779.30	\$ 1,851.18
		annually	\$ 70,312.35	\$ 73,123.35	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.95	\$ 88,965.55	\$ 92,523.57	\$ 96,261.46

Schedule A
Effective 7/5/2008
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	5	hourly	\$ 12.76	\$ 13.27	\$ 13.80	\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.47
		weekly	\$ 446.58	\$ 464.43	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.39
		annually	\$ 23,222.07	\$ 24,150.25	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,792.54
RA	5L	hourly			\$ 13.80	\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.47
		weekly			\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.39
		annually			\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,792.54
RA	6	hourly	\$ 13.27	\$ 13.80	\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.17
		weekly	\$ 464.43	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.89
		annually	\$ 24,150.25	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,066.04
RA	6L	hourly			\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.17
		weekly			\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.89
		annually			\$ 26,121.45	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,066.04
RA	7	hourly	\$ 13.80	\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89
		weekly	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.28
		annually	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,386.62
RA	7L	hourly			\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89
		weekly			\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.28
		annually			\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,386.62
RA	8	hourly	\$ 14.35	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.65
		weekly	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.72
		annually	\$ 26,121.72	\$ 27,166.49	\$ 28,252.76	\$ 29,383.06	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,761.42
RA	8L	hourly			\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.65
		weekly			\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.72
		annually			\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,761.42
RA	9	hourly	\$ 14.93	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.44
		weekly	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 715.25
		annually	\$ 27,166.50	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,193.19
RA	9L	hourly			\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.44
		weekly			\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 715.25
		annually			\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,193.19
RA	10	hourly	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25
		weekly	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.85
		annually	\$ 28,252.76	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,679.98
RA	10L	hourly			\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25
		weekly			\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.85
		annually			\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,679.98
RA	11	hourly	\$ 16.14	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10
		weekly	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.61
		annually	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,227.97
RA	11L	hourly			\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10
		weekly			\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.61
		annually			\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,227.97
RA	12	hourly	\$ 16.79	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.99
		weekly	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.57
		annually	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,837.79
RA	12L	hourly			\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.99
		weekly			\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.57

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		annually			\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,837.79
RA	13	hourly	\$ 17.46	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.98	\$ 23.91
		weekly	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.74
		annually	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,820.81	\$ 43,510.65
RA	13A	hourly	\$ 18.16	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.98	\$ 23.90	\$ 24.86
		weekly	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 870.22
		annually	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,820.81	\$ 43,494.10	\$ 45,251.52
RA	14	hourly	\$ 18.89	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.98	\$ 23.90	\$ 24.85	\$ 25.86
		weekly	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 905.02
		annually	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,061.02
RA	14A	hourly	\$ 19.64	\$ 20.43	\$ 21.25	\$ 22.10	\$ 22.98	\$ 23.90	\$ 24.85	\$ 25.85	\$ 26.89
		weekly	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 941.21
		annually	\$ 35,748.45	\$ 37,177.88	\$ 38,666.07	\$ 40,213.05	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,942.84
RA	15	hourly	\$ 21.25	\$ 22.10	\$ 22.98	\$ 23.90	\$ 24.85	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.09
		weekly	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,018.03
		annually	\$ 38,666.07	\$ 40,213.05	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,937.70
RA	15A	hourly	\$ 22.10	\$ 22.98	\$ 23.90	\$ 24.85	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.08	\$ 30.25
		weekly	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.74
		annually	\$ 40,213.05	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$ 55,054.43
RA	16	hourly	\$ 22.98	\$ 23.90	\$ 24.85	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.08	\$ 30.24	\$ 31.46
		weekly	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,101.09
		annually	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,256.49
RA	16A	hourly	\$ 23.90	\$ 24.85	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.08	\$ 30.24	\$ 31.45	\$ 32.72
		weekly	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,145.16
		annually	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,548.18
RA	17	hourly	\$ 24.85	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.08	\$ 30.24	\$ 31.45	\$ 32.69	\$ 34.01
		weekly	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.42
		annually	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,901.70
RA	17A	hourly	\$ 25.85	\$ 26.87	\$ 27.96	\$ 29.08	\$ 30.24	\$ 31.45	\$ 32.69	\$ 34.01	\$ 35.39
		weekly	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.59
		annually	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,406.68
RA	18	hourly	\$ 27.96	\$ 29.08	\$ 30.24	\$ 31.45	\$ 32.69	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.28
		weekly	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.64
		annually	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,661.43
RA	18A	hourly	\$ 29.08	\$ 30.24	\$ 31.45	\$ 32.69	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.81
		weekly	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,393.25
		annually	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,448.93
RA	19	hourly	\$ 30.24	\$ 31.45	\$ 32.69	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.40
		weekly	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.98
		annually	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,347.09
RA	19A	hourly	\$ 31.45	\$ 32.69	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.06
		weekly	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.93
		annually	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,360.17
RA	20	hourly	\$ 32.69	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.78
		weekly	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,567.21
		annually	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,495.16
RA	20A	hourly	\$ 34.01	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.76	\$ 46.57
		weekly	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.88
		annually	\$ 61,905.04	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,462.36	\$ 84,753.73
RA	21	hourly	\$ 35.37	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.76	\$ 46.55	\$ 48.43

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		weekly	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,695.10
		annually	\$ 64,381.54	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,462.36	\$ 84,722.48	\$ 88,145.21
RA	21A	hourly	\$ 36.79	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.76	\$ 46.55	\$ 48.41	\$ 50.37
		weekly	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.89
		annually	\$ 66,956.66	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,462.36	\$ 84,722.48	\$ 88,110.27	\$ 91,670.23
RA	22	hourly	\$ 38.26	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.76	\$ 46.55	\$ 48.41	\$ 50.35	\$ 52.38
		weekly	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.20	\$ 1,833.39
		annually	\$ 69,635.15	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,462.36	\$ 84,722.48	\$ 88,110.27	\$ 91,634.52	\$ 95,336.20
RA	22A	hourly	\$ 39.79	\$ 41.38	\$ 43.04	\$ 44.76	\$ 46.55	\$ 48.41	\$ 50.35	\$ 52.36	\$ 54.48
		weekly	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.20	\$ 1,832.68	\$ 1,906.72
		annually	\$ 72,421.72	\$ 75,317.05	\$ 78,330.60	\$ 81,462.36	\$ 84,722.48	\$ 88,110.27	\$ 91,634.52	\$ 95,299.28	\$ 99,149.30

Schedule A
Effective 7/4/2009
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA	5	hourly	\$ 13.08	\$ 13.60	\$ 14.15	\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.91
		weekly	\$ 457.74	\$ 476.04	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.68
		annually	\$ 23,802.62	\$ 24,754.01	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,587.35
RA	5L	hourly			\$ 14.15	\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.91
		weekly			\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.68
		annually			\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,587.35
RA	6	hourly	\$ 13.60	\$ 14.15	\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.62
		weekly	\$ 476.04	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.78
		annually	\$ 24,754.01	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,892.69
RA	6L	hourly			\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.62
		weekly			\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.78
		annually			\$ 26,774.49	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,892.69
RA	7	hourly	\$ 14.15	\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.37
		weekly	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.81
		annually	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,246.29
RA	7L	hourly			\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.37
		weekly			\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.81
		annually			\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,246.29
RA	8	hourly	\$ 14.71	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.14
		weekly	\$ 514.90	\$ 535.49	\$ 556.91	\$ 579.19	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.91
		annually	\$ 26,774.76	\$ 27,845.65	\$ 28,959.08	\$ 30,117.64	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,655.46
RA	8L	hourly			\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.14
		weekly			\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.91
		annually			\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,655.46
RA	9	hourly	\$ 15.30	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.95
		weekly	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 733.14
		annually	\$ 27,845.66	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,123.02
RA	9L	hourly			\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.95
		weekly			\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 733.14
		annually			\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,123.02
RA	10	hourly	\$ 15.91	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78
		weekly	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.44
		annually	\$ 28,959.08	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,646.98
RA	10L	hourly			\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78
		weekly			\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.44
		annually			\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,646.98
RA	11	hourly	\$ 16.55	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.66
		weekly	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.96
		annually	\$ 30,117.49	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,632.72	\$ 41,233.67
RA	11L	hourly			\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.66
		weekly			\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.96
		annually			\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,632.72	\$ 41,233.67
RA	12	hourly	\$ 17.21	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.56
		weekly	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.69
		annually	\$ 31,322.30	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,632.72	\$ 41,218.37	\$ 42,883.73
RA	12L	hourly			\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.56
		weekly			\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.69

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		annually			\$ 33,878.02	\$ 35,232.40	\$36,642.17	\$ 38,107.32	\$ 39,632.72	\$41,218.37	\$ 42,883.73
RA	13	hourly	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.55	\$ 24.50
		weekly	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.66
		annually	\$ 32,576.28	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$38,107.32	\$ 39,632.72	\$ 41,218.37	\$42,866.33	\$ 44,598.42
RA	13A	hourly	\$ 18.61	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.55	\$ 24.50	\$ 25.49
		weekly	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.98
		annually	\$ 33,878.02	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$39,632.72	\$ 41,218.37	\$ 42,866.33	\$44,581.45	\$ 46,382.81
RA	14	hourly	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.55	\$ 24.50	\$ 25.47	\$ 26.50
		weekly	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.65
		annually	\$ 35,232.40	\$ 36,642.17	\$ 38,107.32	\$ 39,632.72	\$41,218.37	\$ 42,866.33	\$ 44,581.45	\$46,364.43	\$ 48,237.54
RA	14A	hourly	\$ 20.13	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.55	\$ 24.50	\$ 25.47	\$ 26.49	\$ 27.56
		weekly	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.74
		annually	\$ 36,642.17	\$ 38,107.32	\$ 39,632.72	\$ 41,218.37	\$42,866.33	\$ 44,581.45	\$ 46,364.43	\$48,218.04	\$ 50,166.41
RA	15	hourly	\$ 21.78	\$ 22.65	\$ 23.55	\$ 24.50	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.81
		weekly	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.48
		annually	\$ 39,632.72	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$46,364.43	\$ 48,218.04	\$ 50,132.59	\$52,154.45	\$ 54,261.14
RA	15A	hourly	\$ 22.65	\$ 23.55	\$ 24.50	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.80	\$ 31.01
		weekly	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,085.21
		annually	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$48,218.04	\$ 50,132.59	\$ 52,154.45	\$54,240.02	\$ 56,430.79
RA	16	hourly	\$ 23.55	\$ 24.50	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.80	\$ 30.99	\$ 32.25
		weekly	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.61
		annually	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$50,132.59	\$ 52,154.45	\$ 54,240.02	\$56,408.68	\$ 58,687.90
RA	16A	hourly	\$ 24.50	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.80	\$ 30.99	\$ 32.23	\$ 33.54
		weekly	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,173.79
		annually	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,132.59	\$52,154.45	\$ 54,240.02	\$ 56,408.68	\$58,666.66	\$ 61,036.89
RA	17	hourly	\$ 25.47	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.80	\$ 30.99	\$ 32.23	\$ 33.51	\$ 34.86
		weekly	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.18
		annually	\$ 46,364.43	\$ 48,218.04	\$ 50,132.59	\$ 52,154.45	\$54,240.02	\$ 56,408.68	\$ 58,666.66	\$60,985.58	\$ 63,449.24
RA	17A	hourly	\$ 26.49	\$ 27.55	\$ 28.66	\$ 29.80	\$ 30.99	\$ 32.23	\$ 33.51	\$ 34.86	\$ 36.27
		weekly	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.55
		annually	\$ 48,218.04	\$ 50,132.59	\$ 52,154.45	\$ 54,240.02	\$56,408.68	\$ 58,666.66	\$ 60,985.58	\$63,452.67	\$ 66,016.84
RA	18	hourly	\$ 28.66	\$ 29.80	\$ 30.99	\$ 32.23	\$ 33.51	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.23
		weekly	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,373.13
		annually	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$60,985.58	\$ 63,452.67	\$ 65,991.08	\$68,630.58	\$ 71,402.97
RA	18A	hourly	\$ 29.80	\$ 30.99	\$ 32.23	\$ 33.51	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.80
		weekly	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,428.08
		annually	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 60,985.58	\$63,452.67	\$ 65,991.08	\$ 68,630.58	\$71,376.03	\$ 74,260.15
RA	19	hourly	\$ 30.99	\$ 32.23	\$ 33.51	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.43
		weekly	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,485.21
		annually	\$ 56,408.68	\$ 58,666.66	\$ 60,985.58	\$ 63,452.67	\$65,991.08	\$ 68,630.58	\$ 71,376.03	\$74,232.26	\$ 77,230.77
RA	19A	hourly	\$ 32.23	\$ 33.51	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.13
		weekly	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.60
		annually	\$ 58,666.66	\$ 60,985.58	\$ 63,452.67	\$ 65,991.08	\$68,630.58	\$ 71,376.03	\$ 74,232.26	\$77,199.97	\$ 80,319.17
RA	20	hourly	\$ 33.51	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.90
		weekly	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,606.39
		annually	\$ 60,985.58	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$71,376.03	\$ 74,232.26	\$ 77,199.97	\$80,288.86	\$ 83,532.54
RA	20A	hourly	\$ 34.86	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.88	\$ 47.73
		weekly	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.63
		annually	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$74,232.26	\$ 77,199.97	\$ 80,288.86	\$83,498.92	\$ 86,872.57
RA	21	hourly	\$ 36.26	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.88	\$ 47.71	\$ 49.64

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step
		weekly	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,737.78
		annually	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,498.92	\$ 86,840.54	\$ 90,348.66
RA	21A	hourly	\$ 37.71	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.88	\$ 47.71	\$ 49.62	\$ 51.61
		weekly	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.26
		annually	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,498.92	\$ 86,840.54	\$ 90,313.02	\$ 93,961.14
RA	22	hourly	\$ 39.22	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.88	\$ 47.71	\$ 49.62	\$ 51.61	\$ 53.67
		weekly	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.26	\$ 1,879.04
		annually	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,498.92	\$ 86,840.54	\$ 90,313.02	\$ 93,925.38	\$ 97,719.50
RA	22A	hourly	\$ 40.79	\$ 42.42	\$ 44.11	\$ 45.88	\$ 47.71	\$ 49.62	\$ 51.61	\$ 53.67	\$ 55.73
		weekly	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.26	\$ 1,878.50	\$ 1,954.24
		annually	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,498.92	\$ 86,840.54	\$ 90,313.02	\$ 93,925.38	\$ 97,681.76	\$ 101,628.88

Schedule A
Effective 10/21/06
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	5	hourly	\$ 10.57	\$ 11.00	\$ 11.44	\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.48
		weekly	\$ 423.00	\$ 439.90	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 579.11
		annually	\$ 21,995.80	\$ 22,874.97	\$ 23,791.24	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,113.57
RA1	5L	hourly			\$ 11.44	\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.48
		weekly			\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 579.11
		annually			\$ 23,791.24	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,113.57
RA1	6	hourly	\$ 11.00	\$ 11.44	\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.06
		weekly	\$ 439.90	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.30
		annually	\$ 22,874.97	\$ 23,791.24	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,319.69
RA1	6L	hourly			\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.06
		weekly			\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.30
		annually			\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,319.69
RA1	7	hourly	\$ 11.44	\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.66
		weekly	\$ 457.52	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.36
		annually	\$ 23,791.24	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,570.80
RA1	7L	hourly			\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.66
		weekly			\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.36
		annually			\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,570.80
RA1	8	hourly	\$ 11.90	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.29
		weekly	\$ 475.81	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.40
		annually	\$ 24,742.08	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,872.88
RA1	8L	hourly			\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.29
		weekly			\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.40
		annually			\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,872.88
RA1	9	hourly	\$ 12.37	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.94
		weekly	\$ 494.85	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.47
		annually	\$ 25,731.94	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,228.44
RA1	9L	hourly			\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.94
		weekly			\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.47
		annually			\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,228.44
RA1	10	hourly	\$ 12.87	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61
		weekly	\$ 514.63	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.57
		annually	\$ 26,760.84	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,637.53
RA1	10L	hourly			\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61
		weekly			\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.57
		annually			\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,637.53
RA1	11	hourly	\$ 13.38	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.32
		weekly	\$ 535.22	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.77
		annually	\$ 27,831.32	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,104.05
RA1	11L	hourly			\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.32
		weekly			\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.77
		annually			\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,104.05
RA1	12	hourly	\$ 13.92	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.05
		weekly	\$ 556.63	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 762.08
		annually	\$ 28,944.68	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$ 39,628.00
RA1	12L	hourly			\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.05
		weekly			\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 762.08

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	annually			\$ 31,306.40	\$ 32,557.97	\$33,860.72	\$ 35,214.66	\$ 36,624.27	\$38,089.55	\$ 39,628.00
RA1 13	hourly	\$ 14.47	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81
	weekly	\$ 578.91	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.56
	annually	\$ 30,103.46	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$35,214.66	\$ 36,624.27	\$ 38,089.55	\$39,612.41	\$ 41,213.30
RA1 13A	hourly	\$ 15.05	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.61
	weekly	\$ 602.05	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 824.27
	annually	\$ 31,306.40	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$36,624.27	\$ 38,089.55	\$ 39,612.41	\$41,197.35	\$ 42,861.91
RA1 14	hourly	\$ 15.65	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.60	\$ 21.43
	weekly	\$ 626.11	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 857.23
	annually	\$ 32,557.97	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$38,089.55	\$ 39,612.41	\$ 41,197.35	\$42,844.98	\$ 44,575.79
RA1 14A	hourly	\$ 16.28	\$ 16.93	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.29
	weekly	\$ 651.17	\$ 677.20	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 891.50
	annually	\$ 33,860.72	\$ 35,214.66	\$ 36,624.27	\$ 38,089.55	\$39,612.41	\$ 41,197.35	\$ 42,844.98	\$44,557.89	\$ 46,358.20
RA1 15	hourly	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.11
	weekly	\$ 704.31	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 964.28
	annually	\$ 36,624.27	\$ 38,089.55	\$ 39,612.41	\$ 41,197.35	\$42,844.98	\$ 44,557.89	\$ 46,327.10	\$48,195.49	\$ 50,142.30
RA1 15A	hourly	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.10	\$ 25.07
	weekly	\$ 732.49	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.83
	annually	\$ 38,089.55	\$ 39,612.41	\$ 41,197.35	\$ 42,844.98	\$44,557.89	\$ 46,327.10	\$ 48,195.49	\$50,122.75	\$ 52,147.26
RA1 16	hourly	\$ 19.04	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.07
	weekly	\$ 761.78	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.93
	annually	\$ 39,612.41	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$46,327.10	\$ 48,195.49	\$ 50,122.75	\$52,126.79	\$ 54,232.50
RA1 16A	hourly	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.12
	weekly	\$ 792.26	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,084.68
	annually	\$ 41,197.35	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$48,195.49	\$ 50,122.75	\$ 52,126.79	\$54,213.37	\$ 56,403.24
RA1 17	hourly	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.09	\$ 28.19
	weekly	\$ 823.94	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.56
	annually	\$ 42,844.98	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$50,122.75	\$ 52,126.79	\$ 54,213.37	\$56,356.26	\$ 58,633.37
RA1 17A	hourly	\$ 21.42	\$ 22.27	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.09	\$ 28.19	\$ 29.33
	weekly	\$ 856.88	\$ 890.91	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,173.18
	annually	\$ 44,557.89	\$ 46,327.10	\$ 48,195.49	\$ 50,122.75	\$52,126.79	\$ 54,213.37	\$ 56,356.26	\$58,636.08	\$ 61,005.12
RA1 18	hourly	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.09	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.72
	weekly	\$ 926.84	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.90
	annually	\$ 48,195.49	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$56,356.26	\$ 58,636.08	\$ 60,981.80	\$63,420.95	\$ 65,982.93
RA1 18A	hourly	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.09	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.99
	weekly	\$ 963.90	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.67
	annually	\$ 50,122.75	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$58,636.08	\$ 60,981.80	\$ 63,420.95	\$65,957.99	\$ 68,622.93
RA1 19	hourly	\$ 25.06	\$ 26.06	\$ 27.09	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.31
	weekly	\$ 1,002.44	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,372.47
	annually	\$ 52,126.79	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$60,981.80	\$ 63,420.95	\$ 65,957.99	\$68,597.41	\$ 71,368.66
RA1 19A	hourly	\$ 26.06	\$ 27.09	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.30	\$ 35.68
	weekly	\$ 1,042.56	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,427.35
	annually	\$ 54,213.37	\$ 56,356.26	\$ 58,636.08	\$ 60,981.80	\$63,420.95	\$ 65,957.99	\$ 68,597.41	\$71,339.85	\$ 74,222.07
RA1 20	hourly	\$ 27.09	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.30	\$ 35.67	\$ 37.11
	weekly	\$ 1,083.77	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,484.45
	annually	\$ 56,356.26	\$ 58,636.08	\$ 60,981.80	\$ 63,420.95	\$65,957.99	\$ 68,597.41	\$ 71,339.85	\$74,194.26	\$ 77,191.66
RA1 20A	hourly	\$ 28.19	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.30	\$ 35.67	\$ 37.10	\$ 38.60
	weekly	\$ 1,127.62	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.81
	annually	\$ 58,636.08	\$ 60,981.80	\$ 63,420.95	\$ 65,957.99	\$68,597.41	\$ 71,339.85	\$ 74,194.26	\$77,160.65	\$ 80,278.07
RA1 21	hourly	\$ 29.32	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.30	\$ 35.67	\$ 37.10	\$ 38.58	\$ 40.14

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	weekly	\$ 1,172.73	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,605.59
	annually	\$ 60,981.80	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.26	\$ 77,160.65	\$ 80,248.61	\$ 83,490.45
RA1 21A	hourly	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.30	\$ 35.67	\$ 37.10	\$ 38.58	\$ 40.12	\$ 41.74
	weekly	\$ 1,219.63	\$ 1,268.42	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.80
	annually	\$ 63,420.95	\$ 65,957.99	\$ 68,597.41	\$ 71,339.85	\$ 74,194.26	\$ 77,160.65	\$ 80,248.61	\$ 83,457.51	\$ 86,829.44
RA1 22	hourly	\$ 31.71	\$ 32.98	\$ 34.40	\$ 35.67	\$ 37.10	\$ 38.58	\$ 40.12	\$ 41.73	\$ 43.41
	weekly	\$ 1,268.42	\$ 1,319.18	\$ 1,375.97	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.14	\$ 1,736.57
	annually	\$ 65,957.99	\$ 68,597.41	\$ 71,550.65	\$ 74,194.27	\$ 77,160.65	\$ 80,248.62	\$ 83,457.51	\$ 86,795.52	\$ 90,301.87
RA1 22A	hourly	\$ 32.98	\$ 34.30	\$ 35.67	\$ 37.10	\$ 38.58	\$ 40.12	\$ 41.73	\$ 43.40	\$ 45.15
	weekly	\$ 1,319.18	\$ 1,371.92	\$ 1,426.81	\$ 1,483.86	\$ 1,543.24	\$ 1,604.95	\$ 1,669.15	\$ 1,735.90	\$ 1,806.04
	annually	\$ 68,597.41	\$ 71,339.85	\$ 74,194.26	\$ 77,160.65	\$ 80,248.61	\$ 83,457.51	\$ 86,795.66	\$ 90,266.89	\$ 93,914.03

Schedule A
Effective 7/7/2007
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	5	hourly	\$ 10.84	\$ 11.27	\$ 11.72	\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.84
		weekly	\$ 433.57	\$ 450.90	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.58
		annually	\$ 22,545.70	\$ 23,446.84	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,866.41
RA1	5L	hourly			\$ 11.72	\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.84
		weekly			\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.58
		annually			\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,866.41
RA1	6	hourly	\$ 11.27	\$ 11.72	\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43
		weekly	\$ 450.90	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.36
		annually	\$ 23,446.84	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,102.68
RA1	6L	hourly			\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43
		weekly			\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.36
		annually			\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,102.68
RA1	7	hourly	\$ 11.72	\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.05
		weekly	\$ 468.96	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 642.02
		annually	\$ 24,386.03	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,385.07
RA1	7L	hourly			\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.05
		weekly			\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 642.02
		annually			\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,385.07
RA1	8	hourly	\$ 12.19	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69
		weekly	\$ 487.70	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.69
		annually	\$ 25,360.63	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,719.70
RA1	8L	hourly			\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69
		weekly			\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.69
		annually			\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,719.70
RA1	9	hourly	\$ 12.68	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.36
		weekly	\$ 507.22	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.41
		annually	\$ 26,375.24	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,109.15
RA1	9L	hourly			\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.36
		weekly			\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.41
		annually			\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,109.15
RA1	10	hourly	\$ 13.19	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05
		weekly	\$ 527.50	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 722.18
		annually	\$ 27,429.86	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,553.47
RA1	10L	hourly			\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05
		weekly			\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 722.18
		annually			\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,553.47
RA1	11	hourly	\$ 13.71	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.78
		weekly	\$ 548.60	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 751.09
		annually	\$ 28,527.11	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,056.65
RA1	11L	hourly			\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.78
		weekly			\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 751.09
		annually			\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,056.65
RA1	12	hourly	\$ 14.26	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.53
		weekly	\$ 570.54	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 781.13
		annually	\$ 29,668.29	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,618.70
RA1	12L	hourly			\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.53
		weekly			\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 781.13

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	annually			\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,618.70
RA1 13	hourly	\$ 14.83	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.52	\$ 20.31
	weekly	\$ 593.39	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.38
	annually	\$ 30,856.05	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,243.64
RA1 13A	hourly	\$ 96.00	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.52	\$ 20.30	\$ 21.12
	weekly	\$ 617.10	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.87
	annually	\$ 32,089.06	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,933.46
RA1 14	hourly	\$ 16.04	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.52	\$ 20.30	\$ 21.11	\$ 21.97
	weekly	\$ 641.77	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.66
	annually	\$ 33,371.91	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,690.19
RA1 14A	hourly	\$ 16.69	\$ 17.35	\$ 18.05	\$ 18.77	\$ 19.52	\$ 20.30	\$ 21.11	\$ 21.96	\$ 22.84
	weekly	\$ 667.45	\$ 694.14	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.79
	annually	\$ 34,707.23	\$ 36,095.02	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.83	\$ 47,517.15
RA1 15	hourly	\$ 18.05	\$ 18.77	\$ 19.52	\$ 20.30	\$ 21.11	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.71
	weekly	\$ 721.92	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.38
	annually	\$ 37,539.88	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,395.86
RA1 15A	hourly	\$ 18.77	\$ 19.52	\$ 20.30	\$ 21.11	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.70	\$ 25.70
	weekly	\$ 750.80	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.90
	annually	\$ 39,041.79	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,450.94
RA1 16	hourly	\$ 19.52	\$ 20.30	\$ 21.11	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.73
	weekly	\$ 780.82	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,069.01
	annually	\$ 40,602.73	\$ 42,227.28	\$ 43,916.11	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,588.31
RA1 16A	hourly	\$ 20.30	\$ 21.11	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.72	\$ 27.79
	weekly	\$ 812.06	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,111.79
	annually	\$ 42,227.28	\$ 43,916.11	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,813.32
RA1 17	hourly	\$ 21.11	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.72	\$ 27.77	\$ 28.89
	weekly	\$ 844.54	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.75
	annually	\$ 43,916.11	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,099.20
RA1 17A	hourly	\$ 21.96	\$ 22.83	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.72	\$ 27.77	\$ 28.90	\$ 30.06
	weekly	\$ 878.30	\$ 913.18	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.50
	annually	\$ 45,671.83	\$ 47,485.28	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,530.25
RA1 18	hourly	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.72	\$ 27.77	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.52
	weekly	\$ 950.01	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.63
	annually	\$ 49,400.38	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,632.50
RA1 18A	hourly	\$ 24.70	\$ 25.69	\$ 26.72	\$ 27.77	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.82
	weekly	\$ 988.00	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.66
	annually	\$ 51,375.82	\$ 53,429.96	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,338.50
RA1 19	hourly	\$ 25.69	\$ 26.72	\$ 27.77	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.17
	weekly	\$ 1,027.50	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.79
	annually	\$ 53,429.96	\$ 55,568.71	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,152.88
RA1 19A	hourly	\$ 26.72	\$ 27.77	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.16	\$ 36.58
	weekly	\$ 1,068.63	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,463.03
	annually	\$ 55,568.70	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.34	\$ 76,077.62
RA1 20	hourly	\$ 27.77	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.16	\$ 36.56	\$ 38.04
	weekly	\$ 1,110.87	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,521.57
	annually	\$ 57,765.17	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.34	\$ 76,049.12	\$ 79,121.45
RA1 20A	hourly	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.56
	weekly	\$ 1,155.81	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,582.40
	annually	\$ 60,101.98	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.34	\$ 76,049.12	\$ 79,089.67	\$ 82,285.03
RA1 21	hourly	\$ 30.05	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.55	\$ 41.14

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		weekly	\$ 1,202.05	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.73
		annually	\$ 62,506.35	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.34	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,577.71
RA1	21A	hourly	\$ 31.25	\$ 32.50	\$ 33.80	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.55	\$ 41.13	\$ 42.79
		weekly	\$ 1,250.12	\$ 1,300.13	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,711.54
		annually	\$ 65,006.47	\$ 67,606.94	\$ 70,312.35	\$ 73,123.34	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.94	\$ 89,000.18
RA1	22	hourly	\$ 32.50	\$ 33.80	\$ 35.26	\$ 36.56	\$ 38.02	\$ 39.55	\$ 41.13	\$ 42.77	\$ 44.50
		weekly	\$ 1,300.13	\$ 1,352.16	\$ 1,410.37	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,710.87	\$ 1,779.99
		annually	\$ 67,606.94	\$ 70,312.35	\$ 73,339.42	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.95	\$ 88,965.41	\$ 92,559.42
RA1	22A	hourly	\$ 33.80	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.55	\$ 41.13	\$ 42.77	\$ 44.48	\$ 46.28
		weekly	\$ 1,352.16	\$ 1,406.22	\$ 1,462.48	\$ 1,520.96	\$ 1,581.82	\$ 1,645.08	\$ 1,710.88	\$ 1,779.30	\$ 1,851.19
		annually	\$ 70,312.35	\$ 73,123.34	\$ 76,049.12	\$ 79,089.67	\$ 82,254.83	\$ 85,543.94	\$ 88,965.55	\$ 92,523.56	\$ 96,261.88

Schedule A
Effective 7/5/2008
3% Increase

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1 5	hourly	\$ 11.16	\$ 11.61	\$ 12.08	\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28
	weekly	\$ 446.58	\$ 464.43	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.39
	annually	\$ 23,222.07	\$ 24,150.25	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,792.40
RA1 5L	hourly			\$ 12.08	\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28
	weekly			\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.39
	annually			\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,792.40
RA1 6	hourly	\$ 11.61	\$ 12.08	\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.90
	weekly	\$ 464.43	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.88
	annually	\$ 24,150.25	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,065.76
RA1 6L	hourly			\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.90
	weekly			\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.88
	annually			\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,065.76
RA1 7	hourly	\$ 12.08	\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53
	weekly	\$ 483.03	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.28
	annually	\$ 25,117.61	\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,386.63
RA1 7L	hourly			\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53
	weekly			\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.28
	annually			\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,386.63
RA1 8	hourly	\$ 12.56	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19
	weekly	\$ 502.34	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.72
	annually	\$ 26,121.45	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,761.29
RA1 8L	hourly			\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19
	weekly			\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.72
	annually			\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,761.29
RA1 9	hourly	\$ 13.06	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.88
	weekly	\$ 522.43	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 715.24
	annually	\$ 27,166.50	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,192.43
RA1 9L	hourly			\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.88
	weekly			\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 715.24
	annually			\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,192.43
RA1 10	hourly	\$ 13.58	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.60
	weekly	\$ 543.32	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.85
	annually	\$ 28,252.75	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,680.07
RA1 10L	hourly			\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.60
	weekly			\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.85
	annually			\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,680.07
RA1 11	hourly	\$ 14.13	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.34
	weekly	\$ 565.06	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.62
	annually	\$ 29,382.92	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.08	\$ 40,228.35
RA1 11L	hourly			\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.34
	weekly			\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.62
	annually			\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.08	\$ 40,228.35
RA1 12	hourly	\$ 14.69	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11
	weekly	\$ 587.66	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.56
	annually	\$ 30,558.34	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.08	\$ 40,213.04	\$ 41,837.26
RA1 12L	hourly			\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11
	weekly			\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.56

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	annually			\$ 33,051.73	\$ 34,373.07	\$35,748.45	\$ 37,177.88	\$ 38,666.08	\$40,213.04	\$ 41,837.26
RA1 13	hourly	\$ 15.28	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11	\$ 20.92
	weekly	\$ 611.19	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.75
	annually	\$ 31,781.73	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$37,177.88	\$ 38,666.08	\$ 40,213.04	\$41,820.81	\$ 43,510.95
RA1 13A	hourly	\$ 15.89	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11	\$ 20.91	\$ 21.76
	weekly	\$ 635.61	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 870.22
	annually	\$ 33,051.73	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$38,666.08	\$ 40,213.04	\$ 41,820.81	\$43,494.10	\$ 45,251.47
RA1 14	hourly	\$ 16.53	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11	\$ 20.91	\$ 21.75	\$ 22.63
	weekly	\$ 661.02	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 905.02
	annually	\$ 34,373.07	\$ 35,748.45	\$ 37,177.88	\$ 38,666.08	\$40,213.04	\$ 41,820.81	\$ 43,494.10	\$45,233.59	\$ 47,060.89
RA1 14A	hourly	\$ 17.19	\$ 17.87	\$ 18.59	\$ 19.33	\$ 20.11	\$ 20.91	\$ 21.75	\$ 22.62	\$ 23.53
	weekly	\$ 687.47	\$ 714.96	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 941.21
	annually	\$ 35,748.45	\$ 37,177.88	\$ 38,666.08	\$ 40,213.04	\$41,820.81	\$ 43,494.10	\$ 45,233.59	\$47,041.99	\$ 48,942.67
RA1 15	hourly	\$ 18.59	\$ 19.33	\$ 20.11	\$ 20.91	\$ 21.75	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.45
	weekly	\$ 743.58	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,018.03
	annually	\$ 38,666.08	\$ 40,213.04	\$ 41,820.81	\$ 43,494.10	\$45,233.59	\$ 47,041.99	\$ 48,909.84	\$50,882.39	\$ 52,937.74
RA1 15A	hourly	\$ 19.33	\$ 20.11	\$ 20.91	\$ 21.75	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.44	\$ 26.47
	weekly	\$ 773.33	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.74
	annually	\$ 40,213.04	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$47,041.99	\$ 48,909.84	\$ 50,882.39	\$52,917.09	\$ 55,054.47
RA1 16	hourly	\$ 20.11	\$ 20.91	\$ 21.75	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.44	\$ 26.46	\$ 27.53
	weekly	\$ 804.25	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,101.08
	annually	\$ 41,820.81	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$48,909.84	\$ 50,882.39	\$ 52,917.09	\$55,032.86	\$ 57,255.96
RA1 16A	hourly	\$ 20.91	\$ 21.75	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.63
	weekly	\$ 836.42	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,145.15
	annually	\$ 43,494.10	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$50,882.39	\$ 52,917.09	\$ 55,032.86	\$57,235.77	\$ 59,547.72
RA1 17	hourly	\$ 21.75	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.60	\$ 29.76
	weekly	\$ 869.88	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.43
	annually	\$ 45,233.59	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$52,917.09	\$ 55,032.86	\$ 57,235.77	\$59,498.12	\$ 61,902.18
RA1 17A	hourly	\$ 22.62	\$ 23.51	\$ 24.46	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.60	\$ 29.76	\$ 30.96
	weekly	\$ 904.65	\$ 940.57	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.58
	annually	\$ 47,041.99	\$ 48,909.84	\$ 50,882.39	\$ 52,917.09	\$55,032.86	\$ 57,235.77	\$ 59,498.12	\$61,905.04	\$ 64,406.16
RA1 18	hourly	\$ 24.46	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.60	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.49
	weekly	\$ 978.51	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.64
	annually	\$ 50,882.39	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$59,498.12	\$ 61,905.04	\$ 64,381.54	\$66,956.67	\$ 69,661.48
RA1 18A	hourly	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.60	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.83
	weekly	\$ 1,017.64	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,393.24
	annually	\$ 52,917.09	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$61,905.04	\$ 64,381.54	\$ 66,956.67	\$69,635.15	\$ 72,448.66
RA1 19	hourly	\$ 26.46	\$ 27.52	\$ 28.60	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.22
	weekly	\$ 1,058.32	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.99
	annually	\$ 55,032.86	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$64,381.54	\$ 66,956.67	\$ 69,635.15	\$72,421.72	\$ 75,347.46
RA1 19A	hourly	\$ 27.52	\$ 28.60	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.21	\$ 37.67
	weekly	\$ 1,100.69	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.92
	annually	\$ 57,235.77	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$66,956.67	\$ 69,635.15	\$ 72,421.72	\$75,317.04	\$ 78,359.95
RA1 20	hourly	\$ 28.60	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.21	\$ 37.66	\$ 39.18
	weekly	\$ 1,144.19	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,567.21
	annually	\$ 59,498.12	\$ 61,905.04	\$ 64,381.54	\$ 66,956.67	\$69,635.15	\$ 72,421.72	\$ 75,317.04	\$78,330.59	\$ 81,495.09
RA1 20A	hourly	\$ 29.76	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.21	\$ 37.66	\$ 39.16	\$ 40.75
	weekly	\$ 1,190.48	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.88
	annually	\$ 61,905.04	\$ 64,381.54	\$ 66,956.67	\$ 69,635.15	\$72,421.72	\$ 75,317.04	\$ 78,330.59	\$81,462.36	\$ 84,753.58
RA1 21	hourly	\$ 30.95	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.21	\$ 37.66	\$ 39.16	\$ 40.73	\$ 42.38

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	weekly	\$ 1,238.11	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,695.10
	annually	\$ 64,381.54	\$ 66,956.67	\$ 69,635.15	\$ 72,421.72	\$ 75,317.04	\$ 78,330.59	\$ 81,462.36	\$ 84,722.47	\$ 88,145.04
RA1 21A	hourly	\$ 32.19	\$ 33.48	\$ 34.82	\$ 36.21	\$ 37.66	\$ 39.16	\$ 40.73	\$ 42.36	\$ 44.07
	weekly	\$ 1,287.63	\$ 1,339.14	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.89
	annually	\$ 66,956.67	\$ 69,635.15	\$ 72,421.72	\$ 75,317.04	\$ 78,330.59	\$ 81,462.36	\$ 84,722.47	\$ 88,110.26	\$ 91,670.19
RA1 22	hourly	\$ 33.48	\$ 34.82	\$ 36.32	\$ 37.66	\$ 39.16	\$ 40.73	\$ 42.36	\$ 44.05	\$ 45.83
	weekly	\$ 1,339.14	\$ 1,392.73	\$ 1,452.68	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.20	\$ 1,833.39
	annually	\$ 69,635.15	\$ 72,421.72	\$ 75,539.60	\$ 78,330.60	\$ 81,462.36	\$ 84,722.48	\$ 88,110.26	\$ 91,634.37	\$ 95,336.20
RA1 22A	hourly	\$ 34.82	\$ 36.21	\$ 37.66	\$ 39.16	\$ 40.73	\$ 42.36	\$ 44.06	\$ 45.82	\$ 47.67
	weekly	\$ 1,392.73	\$ 1,448.40	\$ 1,506.36	\$ 1,566.58	\$ 1,629.28	\$ 1,694.43	\$ 1,762.20	\$ 1,832.68	\$ 1,906.73
	annually	\$ 72,421.72	\$ 75,317.04	\$ 78,330.59	\$ 81,462.36	\$ 84,722.47	\$ 88,110.26	\$ 91,634.52	\$ 95,299.27	\$ 99,149.73

Schedule A
Effective 7/4/2009
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RA1	5	hourly	\$ 11.44	\$ 11.90	\$ 12.38	\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.67
		weekly	\$ 457.74	\$ 476.04	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.68
		annually	\$ 23,802.62	\$ 24,754.00	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,587.21
RA1	5L	hourly			\$ 12.38	\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.67
		weekly			\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.68
		annually			\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,587.21
RA1	6	hourly	\$ 11.90	\$ 12.38	\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29
		weekly	\$ 476.04	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.78
		annually	\$ 24,754.00	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,892.40
RA1	6L	hourly			\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29
		weekly			\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.78
		annually			\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,892.40
RA1	7	hourly	\$ 12.38	\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.95
		weekly	\$ 495.11	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.81
		annually	\$ 25,745.55	\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,246.29
RA1	7L	hourly			\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.95
		weekly			\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.81
		annually			\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,246.29
RA1	8	hourly	\$ 12.87	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62
		weekly	\$ 514.89	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.91
		annually	\$ 26,774.49	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,655.32
RA1	8L	hourly			\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62
		weekly			\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.91
		annually			\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,655.32
RA1	9	hourly	\$ 13.39	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.33
		weekly	\$ 535.49	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 733.12
		annually	\$ 27,845.66	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,122.24
RA1	9L	hourly			\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.33
		weekly			\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 733.12
		annually			\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,122.24
RA1	10	hourly	\$ 13.92	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.06
		weekly	\$ 556.91	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.44
		annually	\$ 28,959.07	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,647.07
RA1	10L	hourly			\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.06
		weekly			\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.44
		annually			\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,647.07
RA1	11	hourly	\$ 14.48	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82
		weekly	\$ 579.18	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.96
		annually	\$ 30,117.49	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,234.06
RA1	11L	hourly			\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82
		weekly			\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.96
		annually			\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,234.06
RA1	12	hourly	\$ 15.06	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.62
		weekly	\$ 602.35	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.68
		annually	\$ 31,322.30	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,883.19
RA1	12L	hourly			\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.62
		weekly			\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.68

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		annually			\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,883.19
RA1	13	hourly	\$ 15.66	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.61	\$ 21.44
		weekly	\$ 626.47	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.67
		annually	\$ 32,576.27	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,866.33	\$ 44,598.72
RA1	13A	hourly	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.30
		weekly	\$ 651.50	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.98
		annually	\$ 33,878.02	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,382.75
RA1	14	hourly	\$ 16.94	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.19
		weekly	\$ 677.55	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.64
		annually	\$ 35,232.40	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,237.42
RA1	14A	hourly	\$ 17.62	\$ 18.32	\$ 19.05	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.12
		weekly	\$ 704.66	\$ 732.83	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.74
		annually	\$ 36,642.16	\$ 38,107.32	\$ 39,632.73	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,166.23
RA1	15	hourly	\$ 19.05	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.09
		weekly	\$ 762.17	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.48
		annually	\$ 39,632.73	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,261.18
RA1	15A	hourly	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.08	\$ 27.13
		weekly	\$ 792.66	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,085.21
		annually	\$ 41,218.37	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,240.02	\$ 56,430.83
RA1	16	hourly	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.08	\$ 27.12	\$ 28.22
		weekly	\$ 824.35	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.60
		annually	\$ 42,866.33	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,687.36
RA1	16A	hourly	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.34
		weekly	\$ 857.34	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,173.78
		annually	\$ 44,581.45	\$ 46,364.43	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 61,036.41
RA1	17	hourly	\$ 22.29	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.32	\$ 30.50
		weekly	\$ 891.62	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.19
		annually	\$ 46,364.43	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 60,985.57	\$ 63,449.73
RA1	17A	hourly	\$ 23.18	\$ 24.10	\$ 25.07	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.32	\$ 30.51	\$ 31.74
		weekly	\$ 927.27	\$ 964.09	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.54
		annually	\$ 48,218.04	\$ 50,132.58	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 60,985.57	\$ 63,452.67	\$ 66,016.31
RA1	18	hourly	\$ 25.07	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.32	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.33
		weekly	\$ 1,002.97	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,373.13
		annually	\$ 52,154.45	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 60,985.57	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,403.02
RA1	18A	hourly	\$ 26.08	\$ 27.12	\$ 28.21	\$ 29.32	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.70
		weekly	\$ 1,043.08	\$ 1,084.78	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,428.07
		annually	\$ 54,240.02	\$ 56,408.68	\$ 58,666.66	\$ 60,985.57	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,259.87
RA1	19	hourly	\$ 27.12	\$ 28.21	\$ 29.32	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.13
		weekly	\$ 1,084.78	\$ 1,128.21	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,485.21
		annually	\$ 56,408.68	\$ 58,666.66	\$ 60,985.58	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,231.15
RA1	19A	hourly	\$ 28.21	\$ 29.32	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.61
		weekly	\$ 1,128.20	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.60
		annually	\$ 58,666.66	\$ 60,985.57	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,318.95
RA1	20	hourly	\$ 29.32	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.60	\$ 40.16
		weekly	\$ 1,172.80	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,606.39
		annually	\$ 60,985.57	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,532.47
RA1	20A	hourly	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.60	\$ 40.14	\$ 41.77
		weekly	\$ 1,220.24	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.62
		annually	\$ 63,452.67	\$ 65,991.08	\$ 68,630.58	\$ 71,376.03	\$ 74,232.26	\$ 77,199.97	\$ 80,288.86	\$ 83,498.92	\$ 86,872.42
RA1	21	hourly	\$ 31.73	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.60	\$ 40.14	\$ 41.75	\$ 43.44

Sal Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	weekly	\$ 1,269.06	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,737.47
	annually	\$ 65,991.08	\$68,630.58	\$71,376.03	\$ 74,232.26	\$77,199.97	\$ 80,288.86	\$ 83,498.92	\$86,840.53	\$ 90,348.67
RA1 21A	hourly	\$ 33.00	\$ 34.32	\$ 35.69	\$ 37.12	\$ 38.60	\$ 40.14	\$ 41.75	\$ 43.42	\$ 45.17
	weekly	\$ 1,319.82	\$ 1,372.62	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.96
	annually	\$ 68,630.58	\$71,376.03	\$74,232.26	\$ 77,199.97	\$80,288.86	\$ 83,498.92	\$ 86,840.53	\$90,313.02	\$ 93,961.94
RA1 22	hourly	\$ 34.32	\$ 35.69	\$ 37.23	\$ 38.60	\$ 40.14	\$ 41.75	\$ 43.42	\$ 45.16	\$ 46.98
	weekly	\$ 1,372.62	\$ 1,427.54	\$ 1,489.00	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.25	\$ 1,879.22
	annually	\$ 71,376.03	\$74,232.26	\$77,428.09	\$ 80,288.86	\$83,498.92	\$ 86,840.54	\$ 90,313.02	\$93,925.23	\$ 97,719.60
RA1 22A	hourly	\$ 35.69	\$ 37.12	\$ 38.60	\$ 40.14	\$ 41.75	\$ 43.42	\$ 45.16	\$ 46.96	\$ 48.86
	weekly	\$ 1,427.54	\$ 1,484.61	\$ 1,544.02	\$ 1,605.75	\$ 1,670.01	\$ 1,736.79	\$ 1,806.26	\$ 1,878.50	\$ 1,954.39
	annually	\$ 74,232.26	\$77,199.97	\$80,288.86	\$ 83,498.92	\$86,840.53	\$ 90,313.02	\$ 93,925.38	\$97,681.75	\$101,628.48